

STATE OF WISCONSIN
 DEPARTMENT OF REVENUE
 DIVISION OF TAXATION

ARTICLES OF INCORPORATION

OF

THE JIM ANDREWS FOUNDATION, INC.

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The undersigned, a natural person of the age of eighteen (18) years or more, hereby declares these Articles of Incorporation for the purpose of forming a Wisconsin nonprofit corporation under Chapter 181 of the Wisconsin Statutes:

ARTICLE I

Name

The name of the corporation shall be The Jim Andrews Foundation, Inc.

ARTICLE II

Purpose

The corporation shall have all powers conferred upon nonprofit corporations organized under Chapter 181 of the Wisconsin Statutes and any necessary provisions therein as one or hereafter enacted or amended including, without limitation, the power to receive gifts, bequests, legacies, and contributions in any form, and to use, apply, invest, and re-invest the principal and any income therefrom or distribute the same. Such powers shall be exercised only in fulfillment of the purposes of the corporation as set forth herein.

ARTICLE III

Structure

The corporation is organized, and shall at all times be operated, exclusively for such charitable, scientific, literary, and educational purposes serving to promote the common welfare as are determined by the board of directors including, without limitation, enabling economically disadvantaged but otherwise qualified persons to afford the cost of adopting a child and providing for the upbringing.

ARTICLE IV

Restrictions

1. All of the net earnings of the corporation shall be devoted exclusively to the purposes set forth above and no part of the net earnings of the corporation shall inure to the benefit of any individual, except that the corporation shall be