

Annual Report

Fiscal Year 2020

July 1, 2019 - June 30, 2020

Celebrating 25 Years



"Seven years after the first photo, she's traded in her pink poufy dress and would rather be on the soccer field getting grass stains and dirt marks!!" - Kayla



Lucy Wyka
Gift of Adoption Fund Co-Founder

When Gene and I founded Gift of Adoption as a private family foundation in 1996, our vision was truly to help ease the financial costs of adoptions for adoptive parents.

We had adopted our son, Joseph, from Peru. When we traveled there, we found that most of the families there were not able to afford adoption in the way we were blessed that we could. Many of them had mortgaged their homes, hosted bake sales and garage sales and borrowed large amounts of money.

Gene and I started Gift of Adoption hoping that we could help a few adoptive parents get over the last financial hurdles of adoption. The organization grew in a way we never expected it to. That growth, I believe, came from the unmet need for it.

Transitioning Gift of Adoption from a private to a public charity in 2001 primarily had to do with the fact that we had so many requests for grants and we had such limited funds. Going out to the public for funds was a big step, and a lot of people, including Gene, worked very hard to make it work.

I'm very proud of where it's come since then. There have been so many wonderful staff and volunteers and they have taken what our vision was and moved it beyond anything we could have imagined.

The people who get involved with Gift of Adoption chapters share the foundational belief that having a loving family is a basic right and necessity for children everywhere. That's a really important aspect of this organization. Before we had chapters, we hosted bowl-a-thons in our hometown of Port Washington. All of our kids and many of our friends with adopted kids, as well as people that knew us and wanted to support us, would show up in Gift of Adoption t-shirts. When I look back on the early days of Gift of Adoption, I think back to those bowl-a-thons and all the fun we had, back when it was very grassroots.

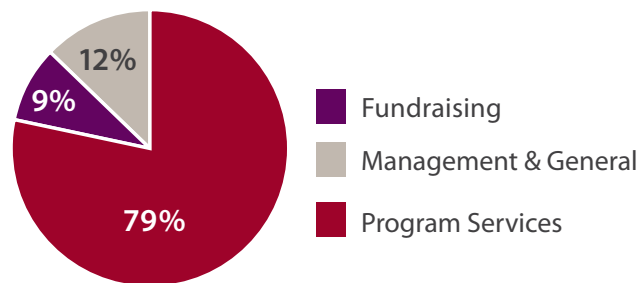
It's amazing to think of how far we've brought the organization since those early days and to see it now. We still host small, grassroots events, but also big, beautiful galas filled with people who all believe in this cause. As Gift of Adoption moves into the next 25 years, I love that its founding principle that grants will always be awarded without discrimination remains and that the organization is staying current with what's going on in our world with an ongoing commitment to diversity, equity and inclusion.

I'm very proud of Pam, the staff and the Board, for also keeping the mission priority on helping vulnerable children for whom this may be their one and only chance at ever having a family. Adoption is beautiful, but it often is both financially daunting and emotionally difficult. Taking some pressure off the financial side of it is a gift that makes an immediate and generational impact. As we celebrate our 25th Anniversary we can see now that our gifts to Gift of Adoption go on for 25 years, and then another 25 years, and so on.

Eden, Then & Now - Adopted from U.S.A. in 2010 (above), Now (cover)

STATEMENT OF FINANCIAL POSITION

June 30, 2020



ASSETS	
Cash	\$1,159,900
Investments	377,890
Contributions receivable	568,389
Prepaid expenses	57,689
Total Assets	\$2,164,868

LIABILITIES	
Loan payable	\$104,647
Grants payable	539,492
Accounts payable	29,399
Accrued expenses	10,105
Deferred revenue	310
Total liabilities	\$683,953

NET ASSETS	
Unrestricted	\$755,226
Temporarily restricted	725,689
Total net assets	1,480,915
Total liabilities and net assets	\$2,164,868

SUPPORT AND REVENUE	
Contributions	\$1,407,160
Special events revenue	1,091,783
Special events expense	(373,394)
In-kind donations	9,552
Program service fees	42,207
Investment return	11,372
Total support and revenue	\$2,188,680

EXPENSES	
Program Services	\$1,708,097
Management and General	272,608
Fundraising	193,569
Total expenses	\$2,174,274

CHANGE IN NET ASSETS	
Net assets:	
Beginning of year	\$1,466,509
End of year	\$1,480,915

Gift of Adoption provides grants to complete the adoptions of vulnerable children—giving them permanent families and a chance to thrive.



Andrew, Then & Now - Adopted from Bulgaria in 2010



Average Grant Amount

\$3,781



\$1,376,382

Total amount of grant awards



469

Number of children adopted



Domestic

65%

International

35%

Types of adoptions facilitated



24

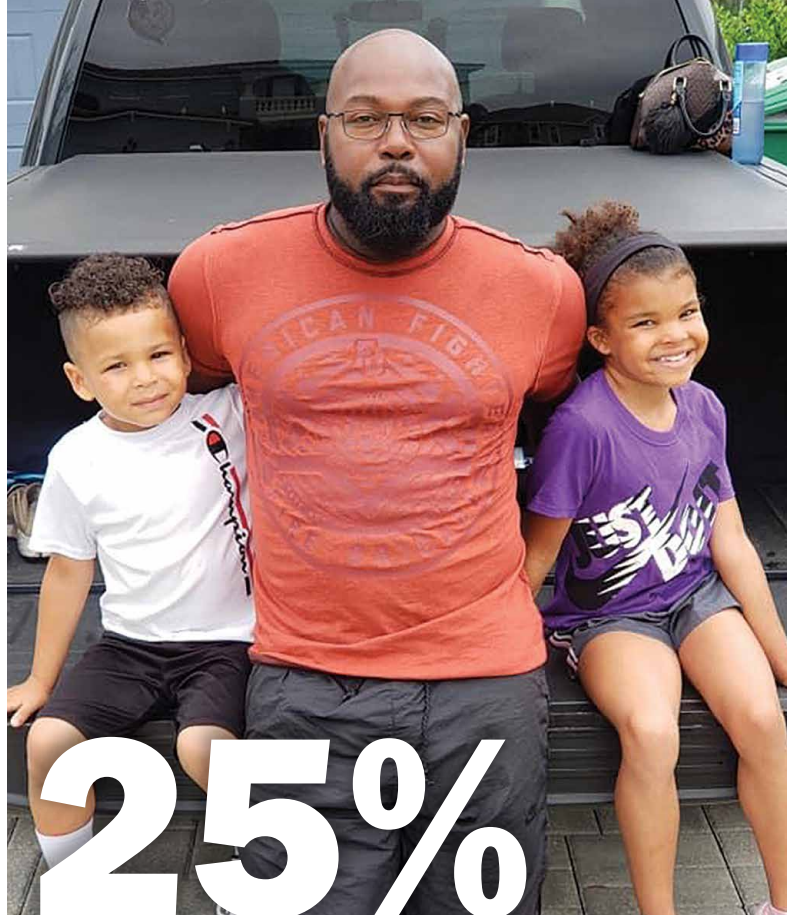
Number of countries served by grants

U.S.A.
Armenia
Brazil
Bulgaria
China
Colombia
Dominican
Republic
Haiti
Honduras
Hungary
Jamaica
India
Latvia
Liberia
Nigeria
Philippines
Sierra Leone
South Africa
South Korea
Taiwan
Thailand
Uganda
Ukraine
Vietnam



33%

Grants that helped children
with serious medical conditions



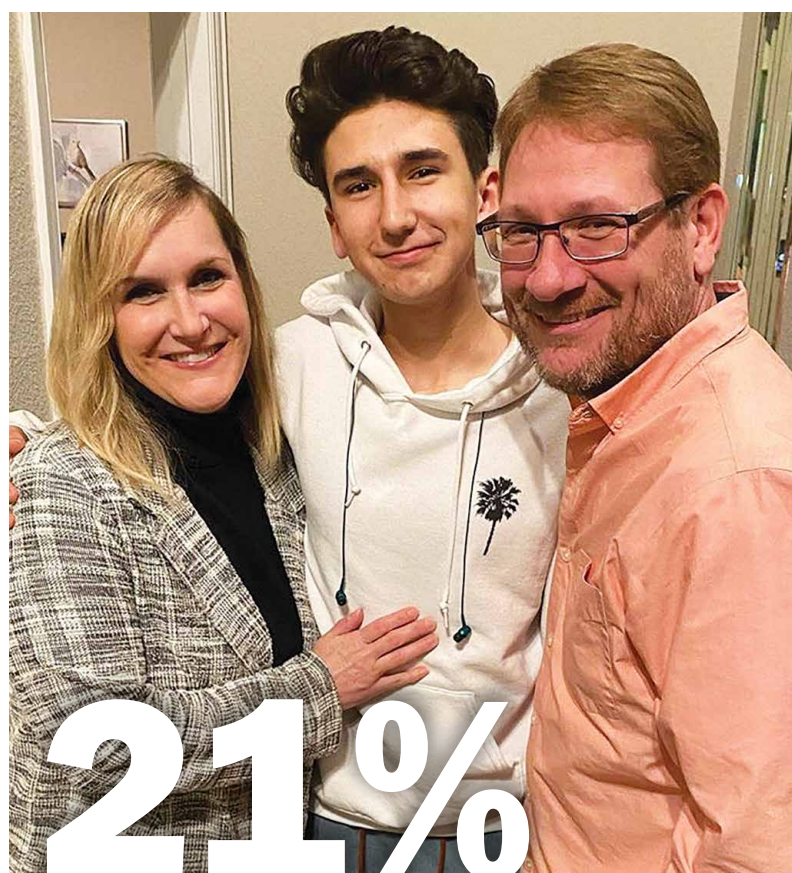
25%

Grants uniting or preserving
biological siblings in the same family



43%

Grants that kept children from entering
or aging out of foster care



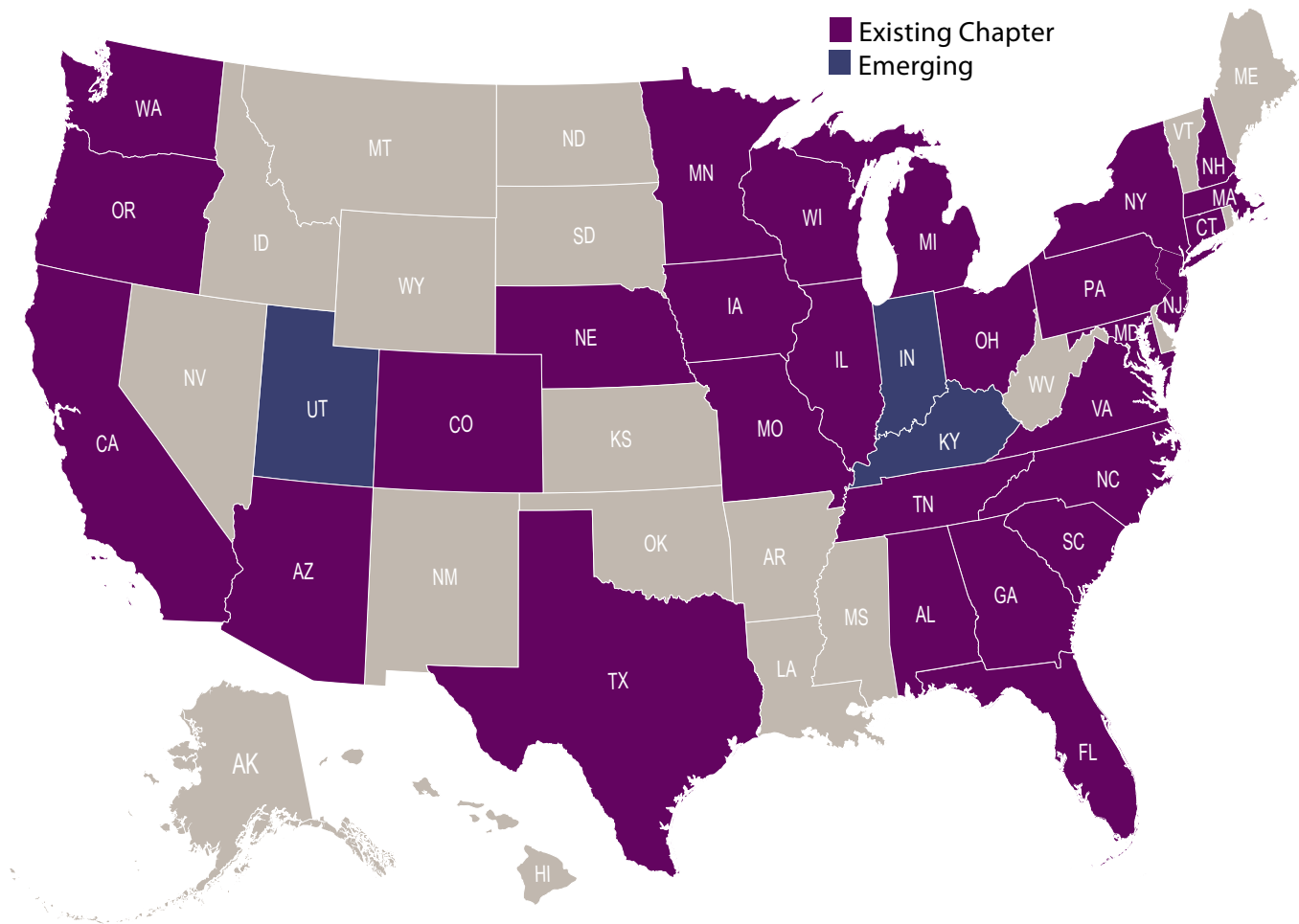
21%

Grants that prevented a child from aging
out of an international orphanage

CHAPTERS

For more information visit
giftofadoption.org/get-engaged

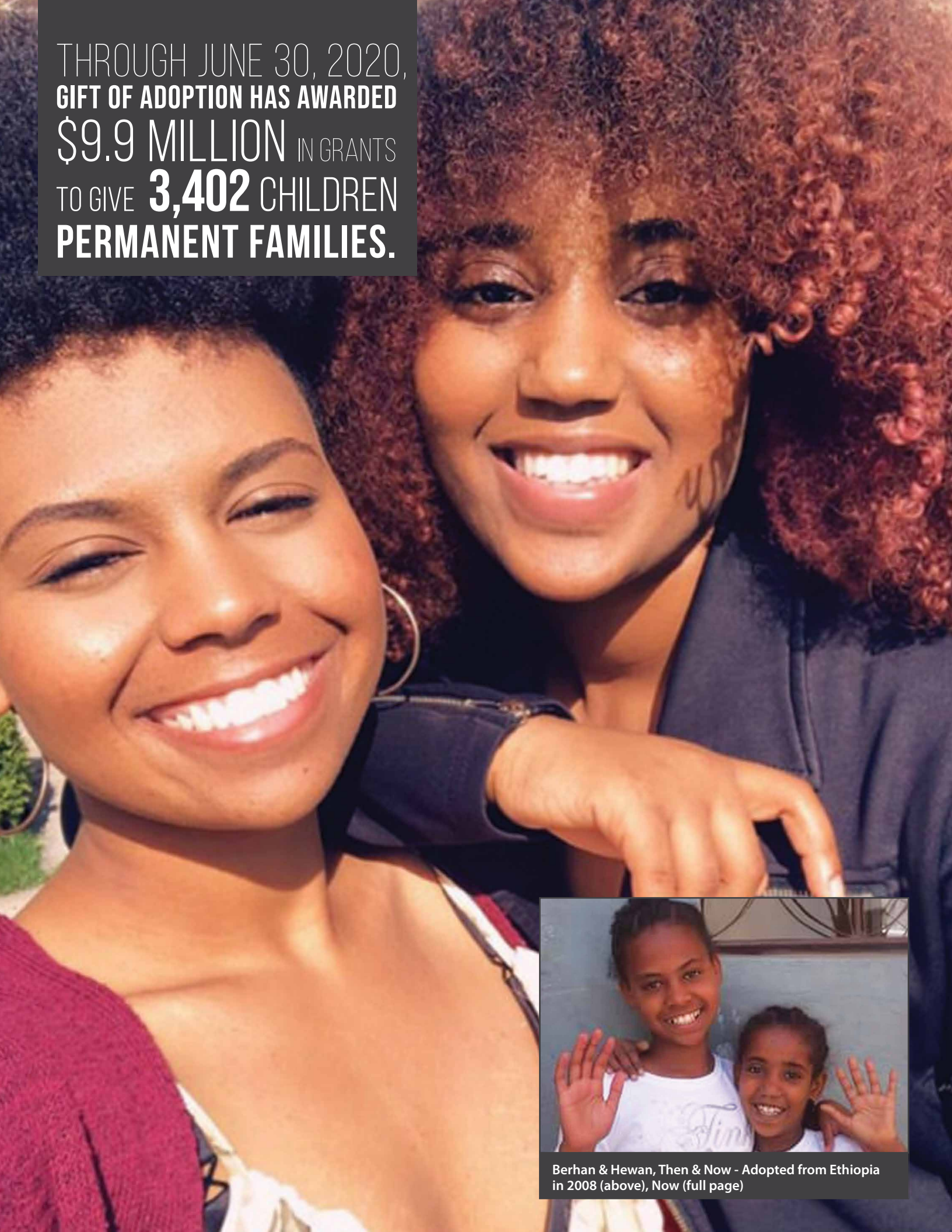
The Gift of Adoption network grew to 24 chapters with the addition of Massachusetts in FY20.



Elias, Then & Now - Adopted from Guatemala in 2004



THROUGH JUNE 30, 2020,
GIFT OF ADOPTION HAS AWARDED
\$9.9 MILLION IN GRANTS
TO GIVE **3,402** CHILDREN
PERMANENT FAMILIES.



Berhan & Hewan, Then & Now - Adopted from Ethiopia
in 2008 (above), Now (full page)

25TH ANNIVERSARY

'Then & Now'

As we celebrate the 25th Anniversary of Gift of Adoption, we took the opportunity to catch up with some of the children who were featured in our previous annual reports to see where they are NOW. Throughout these pages you see current photos of children whose lives were permanently changed for the better when they joined their forever families over the last 25 years. This is the lasting impact of your support of Gift of Adoption. We look forward to seeing what the next 25 years bring for these children and the children we will reach together in the coming years.

Cover, Page 2: **Eden**

Adopted from U.S.A. in 2010.

NOW Eden "is growing and discovering her own interests. Being able to help her do that has been such an honor."

Page 3: **Andrew**

Adopted from Bulgaria in 2010.

Now Andrew is an older brother "visiting Bulgaria with his whole family."

Page 6: **Elias**

Adopted from Guatemala in 2004.

Now Elias "is a high school Senior who loves soccer, driving around the city and spending time with friends (virtually). He is planning on going to college in fall and will be pursuing Spanish and possibly Science."



Tyson, Then & Now - Adopted from U.S.A. in 2012

Page 7: **Berhan & Hewan**

Adopted from Ethiopia in 2008.

Now "Hewan is a college graduate and Berhan is a mother to a one-year-old. Both have achieved their initial goals and are off to a great start in life."

Page 8: **Tyson**

Adopted from U.S.A. in 2012.

Now Tyson "is in second grade and doing really well in school. He loves playing sports and has healthy sibling rivalry with his older brother."

Page 9: **Anna Clair & Adeline**

Adopted from Russia in 2010.

NOW Anna and Adeline are "both doing amazing in school. Anna loves to swim and wants to be a writer and historian when she grows up. Adeline is in band and wants to go into the medical field."

Page 10: **Jeremiah**

Adopted from U.S.A. in 2008.

Now Jeremiah is "a thriving thinker who is constantly looking for new things to explore."

Page 11: **Eliza, PK & Joseph**

Adopted from Ukraine in 2013.

Now they are "confident, spirited kids. Joseph is quite the force on the pitching mound. PK is learning to play the ukelele. Eliza is working on getting her mile time in the 5 minute range."

Page 12: **Zoe**

Adopted from U.S.A. in 2009.

Now Zoe "is such a jewel. She recently sang in the county choral music fest."

Page 13: **Esen**

Adopted from Kyrzgzstan in 2007.

Now Esen is "growing to be an amazing young man - 14 already!"

Page 15: **Isaac**

Adopted from Taiwan in 2013.

Now Isaac "likes to go boating, kayaking, camping, swimming, hiking and going for rides on the motorcycle."

Page 15: **Gabriela**

Adopted from Colombia in 2011.

Now Gabriela "is 12 years old and growing and learning better than we ever could have hoped."

Back Cover: **Kai**

Adopted from China in 2009.

Now Kai "loves to skateboard and has become quite the tinkerer! He is in the STEM track in his 8th grade class."

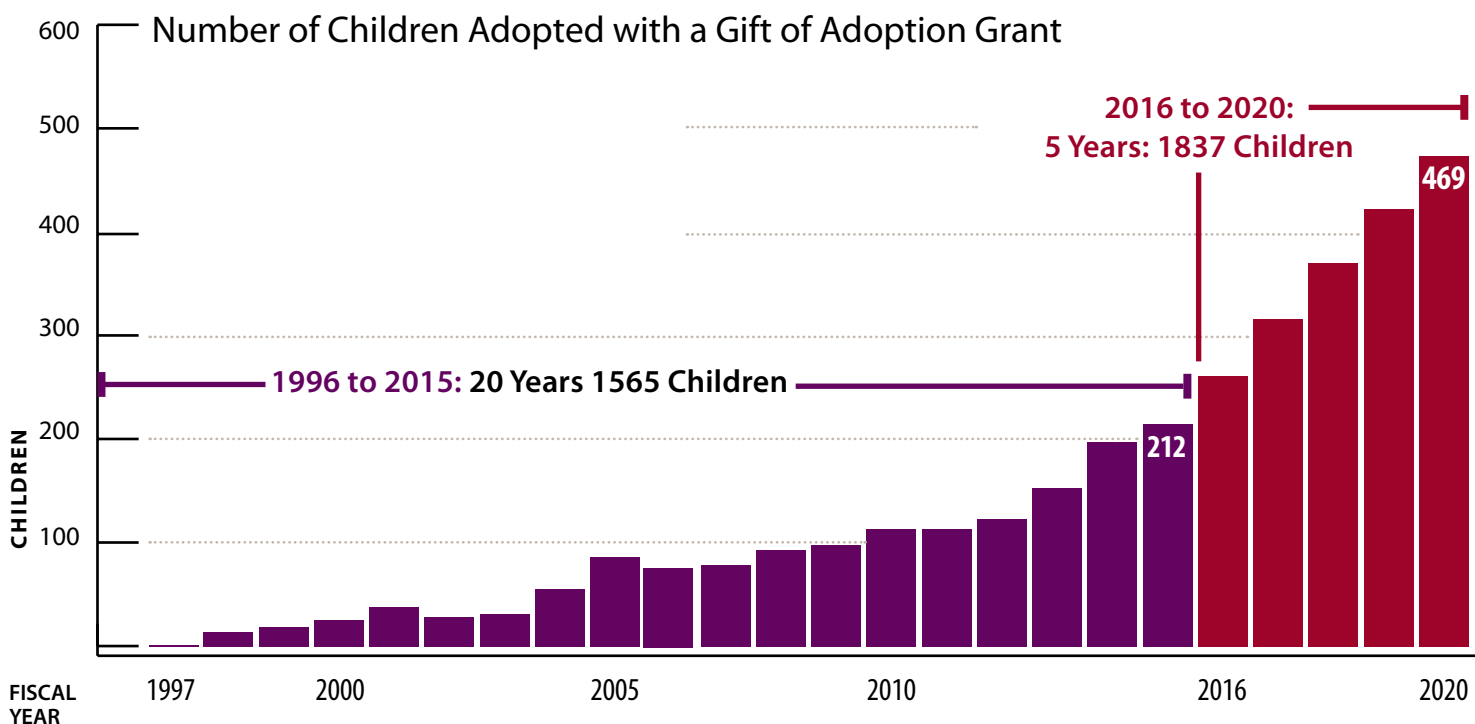
2020 VISION: Double our Impact over 5 years

June 2020 marked the completion of Gift of Adoption's "500 in 5" Growth Plan, an ambitious plan to grow impact from reaching 212 children to 500 children a year over 5 years. We feel incredibly fortunate to have succeeded in uniting 469 children with their forever families in this challenging 2020 year.

Since 2016 Gift of Adoption has reached 1,837 children (cumulative growth of 121%) thanks to the commitment and generosity of thousands of donors and volunteers who are helping Gift of Adoption make adoption a philanthropic priority for those who care about children having the ability to grow up in loving families.



Anna Clair & Adeline, Then & Now - Adopted from Russia in 2010



CHAPTER BOARDS

All Board rosters reflect membership as of November 1, 2020.

*Recognized by CCAI as an Angel in Adoption.

For more information about volunteering
or to see our upcoming events, visit

giftofadoption.org

ALABAMA

Nicholas Gaston
Juston Lee
Scott Powell
Eddie Robinson
Sherri Spikes
Jacob Vettters
Jake Wallace

ARIZONA

Melissa Ahearn-Lange
Daniel Duran
Tiffany Hill
Karen Jarvis
Cynthia Ledbetter
Chris Levine
Sarah Matz
Kaycee Sogard
Amy Stewart
Robert VadeBonCouer
Katherine Zimmerman

CALIFORNIA

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David Cohen
Kieran Crean
Darryl Grant
Alex Kolar
Colleen Varley
Sam Wijesekera

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Kelly Cipriani
Laura James
LaShante Martin
Akemi Mitchell
Jonathan Peavey
Erin Phillips
Josh Phillips
Kimberly Porter
Brian Schroeder
Chad Shields
Kathy Shields
Lauren Stokes
Matthew Stokes
RJ Sweeney

COLORADO

Akash Bhalla
Ali Burchfield
Joey Colby-Begovich
Poornima Farrar
Katy Luedtke
Darlene Mayhak
Matt Morris
Matthew Pearson
Danielle Probst
Johnathan Rhodes
Jane Day Rich
Mandra Ryan

CONNECTICUT

Jeff Cahoon
Michelle Cuomo
Carol Kim
John K. McDonald
Paige Molder

METRO DC

Missy Britan
Damon Davis
Marjorie Powell
Cynthia Quarterman
Poornima Singh
Bill Williams

FLORIDA

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Mindy Budzynski*
David Conn*
Sharla Cook
Sean Dougherty
Travis Godwin
David Jones*
Eric Kudzinski*
Mike Loparco*
Michael Malatin
Loreen Spencer*
Jeanne Tate*



Jeremiah, Then & Now - Adopted from U.S.A. in 2008

GEORGIA

Kelly Bennett
Angie Booker
Nina Desai
David Fontaine
Todd Harlicka
Jennifer Hrabowski
Brian Monahan
Doug Munster
Scott Murray
Kecia Tomlin
James Wright III
Marc Zolar

ILLINOIS

Roberta Borst
Linda Buczynski
Darlene Calvert
Ellen Conway
Michelle Friedman
Sydney Gardner
Kate Gibbons
Tyler Hough
Andrew Hrvol

ILLINOIS CONT.

David Knight
Ngozi Okorafor
Kimberly K. Porter
Hannah Ripkey
Scott Rofstad
Baili Roy
Matt Smith
Juliette Strauss
Michael Webber

MASSACHUSETTS

Anna Abate
Cindy Berg
Leticia DoPrado
Zeena Enayetullah
Tim Fish
Vikram Gupta
Marta Loeb
Stacey Marino
Luanne Rich

MICHIGAN

David Adler
James Berkemeier
Erica Foster
Jennifer Jennings
Nathan Lundsten
Michael Nowlin
Michele Oliveto-Hill
Jaqueline Porter
Mary Roodbergen

MINNESOTA

Cory Borthwick
Eric Hoffman
Tom Murphy
Pam Simons

MISSOURI

Monica Covert-Risner
Beth Dokovic
Melyssa Frederick
Susan Jones
Marian Reineke
Cristy Skolfield
Candace Todt
Christine Wheeland

NEBRASKA & IOWA

Doug Brandstetter
Joseph Carney
Kelly Caverzagie
Ryan Kunhart
Todd Luther
Jill Perkins

NEW HAMPSHIRE

David Barrette
Linda Boucher
James Goodrich
Lori Key
Jennifer Smith

METRO NEW YORK

Nichole Cipriani
Kelli Herd
Michael Herman
Maria Nieves

METRO NEW YORK CONT.

Christopher Ohmacht
Jeff Ramson
Paul Reed
Ryan Sprance
Kristina Toth
YuFan Stephanie Wang

OHIO

Sandra Henderson
Steve Herman
Jimmie Irby
James Lawlor

OR / COLUMBIA RIVER

Tony Ande
Chris Cannon
Amanda Howard
Joseph Jakubek
Gary Stachlowski*
Lana Stachlowski*

PENNSYLVANIA

Laura Stember

TENNESSEE

Stephen Foust
Paul Harvey
Chelsea Johnson
Donovan Manley
Brandon Wiley

TEXAS

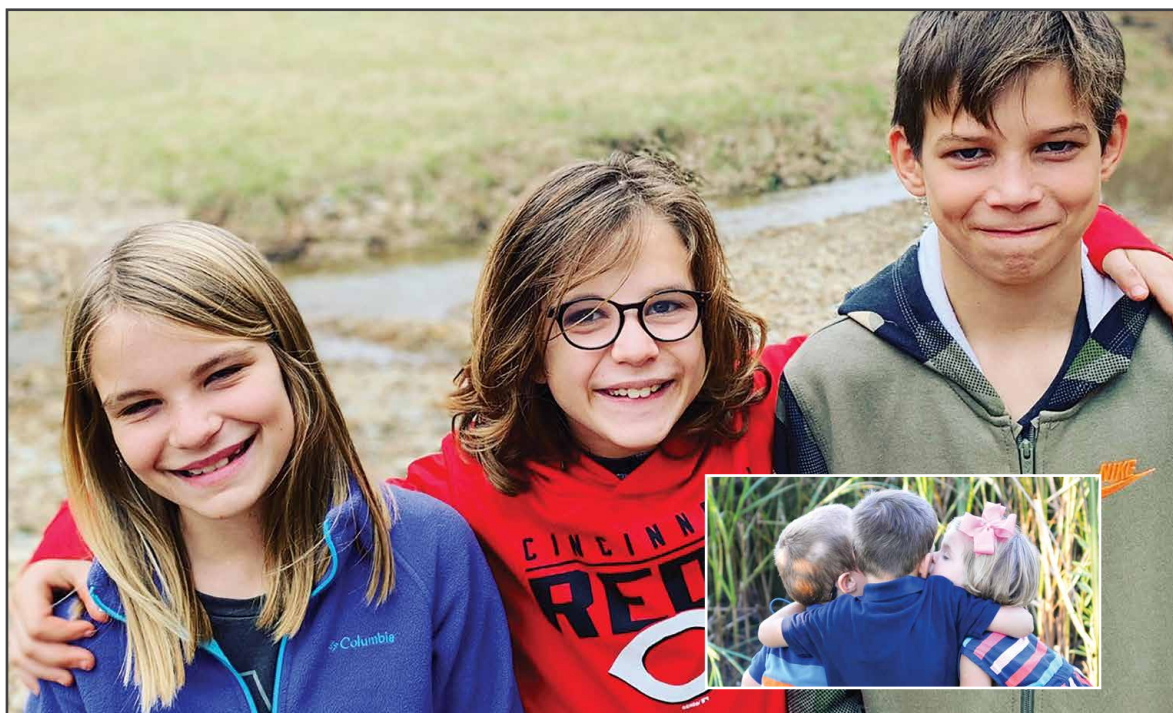
Jamal Allen
Micky Chatman
Lynn Crow
Nathan Dolson
Amber Dossey
Stanley Edwards
Michael Fleming
Vera Gavrilovich
Logan Gearheart
LaToya Gipson
Mark Gwosdz
Raegan Herbert
Kimberly Koss
Adolfo Kunz
Jeremy Morton
Adam Pfeil
Andrea Pritchett
Scott Puccinelli
Sandeep Pulavarty
Jason Tucker
Scotti Wingfield

WASHINGTON

Olawunmi Bakare
Kasia Hall
Sadiq Karmali
Maile Kawamura
Molly Keane
Scott Sears

WISCONSIN

Ben Banasik
Steve Hayes*
Deb Holtorf*
Cathy James
Jeff Krygiel*
Lola Lawal
Christine Loyola
Olivia Peters
Elizabeth Prestine
Dawn Ripkey
Scott Ripkey
John Teevan
Alyce Whittow
Crystal Wipperfurth



Eliza, PK, and Joseph, Then & Now - Adopted from Ukraine in 2013

INVESTOR BOARD AND CAMPAIGN DONORS

INVESTOR BOARD AND 500 IN 5 GROWTH CAMPAIGN DONORS

Gift of Adoption recognizes the donors who have funded our growth and core operations over the past five years. Investor Board members donate \$2,500 annually for three years to fund core operations. Growth Campaign donors fund grants for one to ten children annually for three years, allowing us to serve 20% more children each year while building the infrastructure and chapter network to serve 500 children annually.

* 500 in 5 Growth Campaign Donor

Bold indicates those funding grants to help two or more children annually.

Anonymous

Ann Airey

Sol and Angela Bahng

Cyn Barrette

Bhavana Bartholf*

Jim Bauman and Candace Moore*

Charles and Kim Bernard*

Robert and Maureen Bland*

Dan and Karen Brennan*

Daniel and Meghan Burns*

Chris and Petey Butler

James and Judith Callan*

Kath M. Carter*

Stephen and Kim Chipman

Michael and Julie Conway*

Kevin and Linda Coenen

Ed and Carrie del Hierro

Pam Devereux and John Brassil*

Greg Didomenico*

Alexander T. Dike and Siobhan S. Flynn

Greg Ewald*

Randi Friedman*

Jeff and Joanne Gerth*

Dan and Kate Gibbons

Anne Gross

William and Christine Guthrie

Alison Gutterman*

Gary and Laura Hill

Debbie Hogate

Tim and Nancy Hoying*

Tom and Colleen Huffman

Ben and Maureen Ivory*

Amanda Jacobowski

Jeremiah James and Katherine Bliss

Tatia Jones

Cheryl and Bill Sorabella

Andrew P. Kerai, Sr.

David and Amanda Knight

Gerry and Sharon Komlofske*

Steve and Allison Koppel

Glen Mangold*

Corinne and Bill McClintic*

Kevin and Lynn McDonald

Keith and Judy McNiff

Michelle McVey

Ed Mulligan

Dan and Tiffany Neely*

Ben and Elizabeth O'Connor

Christopher and Linda Ohmacht

Michael and Suzanne Parks

Michele and David Perlman

Richard Porter and Lydia Marti

ArLynn Presser

Jonathan Pryor,

In Loving Memory of Dr. Jan Huston Pryor

Jeffrey S. Ramson

Meg and Mike Revord *

Jim and Laura Roth*

Patrick and Lydia Ryan

Jack and Sarah Salzwedel

Robert and Louise Sanborn*

Andrew and Megan Sandquist*

Mike and Sheba Sands

Michele Seidl and Neil Shubin

Linda Simon and family*

Mark and Mary Sliwowski

Stephanie Shelley and Ronald White*

Abby and Mike Smerklo*

Andrew Thomas Smith

Michael Uzer and Leslie Smith

Tom and Janet Southall*

Gary and Lana Stachlowski

Greg and Cynthia Stemler*

Timothy and Suzanne Sullivan*

Ralph and Eileen Swett Foundation*

Brian and Elizabeth Tenner

John and Mary Tilson*

Jim and Jill Vint*

Cindy Warner*

Wedner Family Foundation

Susan Garner Wenzel*

Melissa and Timothy Wichman*

Sam Wijesekera

Steven Williams and Yvette Morrison

Lucy Wyka*

Hye Yu

Allyson and Richard Zak*

Renato and Gina Zanichelli

Parker, Gemma, Jack and Marianna

In Memoriam: Peter S. Gutrich



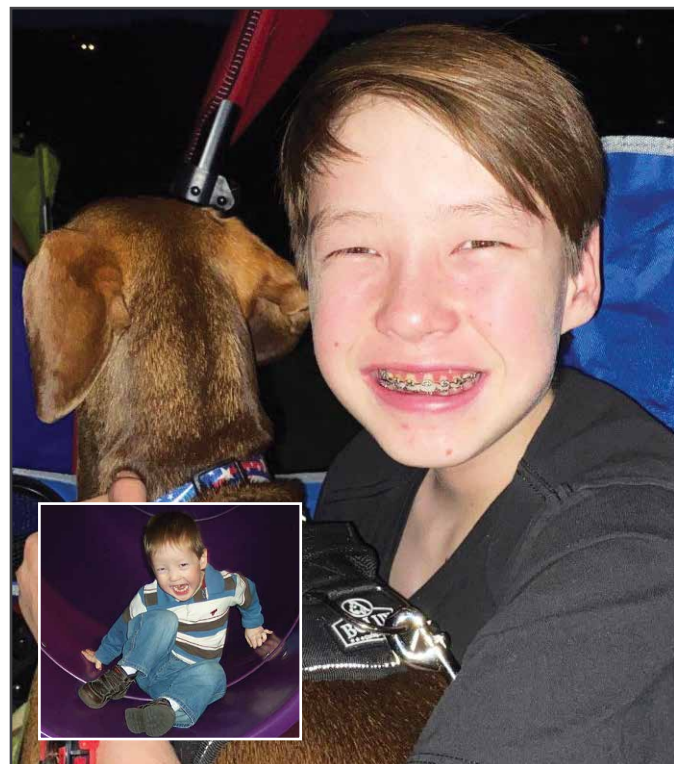
Zoe, Then & Now -
Adopted from U.S.A. in 2009

THANK YOU



CORPORATE SPONSORS (\$5000+)

ACN Global Reach Charities	Grainger
Advocate Commercial Real Estate Advisors	Horizon Therapeutics
Aldine Capital Partners	HYPR Brands
Alight Solutions	ITW
Alvarez & Marsal Capital	Jones Day
American Family Dreams Foundation	Kirkland & Ellis LLP
Azelis Americas LLC	Madison Dearborn Partners
BDO	Marine Credit Union
Big Mike's Steakhouse	Microsoft
BMO Wealth Management	Moore & Van Allen, PLLC
Brown Gibbons Lang & Company	Networked Insights
ColorStreet Foundation	Newmark Knight Frank
Corrum Capital Management LLC	Northern Trust
Credit Agricole Bank	Plante Moran
Designs 4 Dignity	SCW Fitness Education
Emerson Charitable Trust	U.S. Bank Private Wealth Management
FedEx	Vonage Foundation
FS Food Group	Walgreens
Google AdWords	Wintrust



Esen, Then & Now - Adopted from Kyrzgan in 2007

FAMILY AND COMMUNITY FOUNDATIONS (\$2500+)

American Legion Child Welfare Foundation, Inc.	Kastory Family Foundation
Anonymous	Kathleen Morrison Charitable Foundation
Bennett Thrasher Foundation	Keller Foundation
Bowman C. Lingle Trust	Mangone Foundation
Cherry Creek Has Heart at the Community First Foundation	Mary Jane Hillard Jones Foundation, Inc.
Church of the Eleven 22	Meed Foundation Inc.
Couch Family Foundation	Modern Woodmen
Deer Crossing Fund	Montei Foundation
Dorothy Inbusch Foundation, Inc.	Moritz Family Foundation of The Columbus Foundation
Emory T. Clark Family Charitable Foundation	New York Yankees Tampa Foundation
For Our Children Unlimited Success Inc.	Rotary Club of Tampa
Fred B. Snite Foundation	Spurlino Foundation
Friesen Foundation, Inc.	The Daniel Deutsch Fund at The Oregon Community Foundation
Garnetta Kramer Charitable Foundation	The Ralph and Eileen Swett Foundation
Genesee Mountain Foundation	The Susan A. and Donald B. Babson Charitable Foundation
Harry S. and Isabel C. Cameron Foundation	The Triad Foundation
Hillsborough County Bar Foundation	The Valerye McCarthy Charitable Foundation
Hobson/Lucas Family Foundation	Thomas & Melinda Rybski Charitable Fund at the American Endowment Foundation
IICF Georgia Chapter	William and Ruth Scott Family Foundation
Innovating Worthy Projects Foundation	
John & Carol Walter Family Foundation, Inc.	

DONORS CONTINUED

LIFETIME GIVING

Gift of Adoption recognizes those whose support over the lifetime of the organization has helped 5 or more children come home.* Thank You!

100+ CHILDREN

Mr. Tim Swett and Ms. Suzanne Burke
Mr. and Mrs. James Callan
The Ralph and Eileen Swett Foundation
Gene and Lucy Wyka

50+ CHILDREN

Horizon Therapeutics USA, Inc.
Mr. and Mrs. Gerry Komlofske
The Mangone Foundation
The Montei Foundation
Mr. and Mrs. Dan Neely
Mr. and Mrs. Mike Revord

20+ CHILDREN

Mr. James Bauman and Ms. Candace Moore
Kath Carter
Ms. Pam Devereux and Mr. John Brassil
Emerson Charitable Trust
Fred B. Snite Foundation
The Keller Foundation
Kirkland & Ellis LLP
Mr. and Mrs. Jeff Krygiel
The Lightning Foundation
Mr. Glen Mangold
Microsoft Matching Gifts Program
Networked Insights
Mr. and Mrs. James Roth
Mr. and Mrs. Robert Sanborn
Mr. and Mrs. Andrew Sandquist
Mrs. Linda Simon
Mr. and Mrs. Gary Stachlowski
Mr. and Mrs. Greg Stemler
Mr. and Mrs. Timothy Sullivan
The Triad Foundation
U.S. Bank
U.S. Bancorp Foundation
John & Carol Walter Family Foundation Inc
Mr. and Mrs. Jim Vint
Mr. and Mrs. Thomas Wenzel

10+ CHILDREN

Anonymous
Barrette Family Fund
Mr. and Mrs. Matthew Bartholf
Mr. and Mrs. Robert Bland
Brown Gibbons Lang & Company LLC
Mr. and Mrs. Daniel Burns
Mr. and Mrs. Stephen Chipman
Mr. and Mrs. Jason Cipriani
Church of Eleven 22
Color Street Foundation
Corrum Capital Management LLC
Crisis Prevention Institute Inc
Mr. and Mrs. C. Bryan Daniels
Emory T. Clark Family Charitable Foundation
Mr. and Mrs. Gregory Ewald
FourCrown Inc
Friesen Foundation Inc
Grant Thornton LLP
Mr. and Mrs. William Guthrie
Hillsborough County Bar Foundation
Hobson Lucas Family Foundation
Mr. and Mrs. Scott Holtorf
Mr. and Mrs. Tim Hoying
Innovating Worthy Projects Foundation
Mr. and Mrs. Benjamin Ivory
Mr. and Mrs. Roland Jacobs
Mr. and Mrs. Joseph Jakubek
Kastory Family Foundation
Mr. and Mrs. Bill McClintic
Mr. and Mrs. Keith McNiff
Mr. William Morgan III
Moritz Family Foundation of
The Columbus Foundation
Northwestern Mutual Foundation
Mr. and Mrs. Michael Parks
Mr. and Mrs. David Porter
Mr. and Mrs. Joseph Roddy
Mr. and Mrs. Patrick Ryan
Mr. and Mrs. Mike Smerklo
Onnie Leach Smith
Mr. and Mrs. Cyrus Spurlino
The Susan A and Donald P Babson
Charitable Foundation
Tech Data Corporation
Mr. and Mrs. John Tilson
TradeForecaster Global Markets LLC
Mr. and Mrs. Richard Zak

5+ CHILDREN

Ms. Ann Airey
Mr. David Adler
Advocate Commercial Real Estate Advisors
Aldine Capital Partners
Alight Solutions
American Family Dreams Foundation
American Legion Child Welfare
Foundation Inc
Anonymous
Associated Bank
Mr. and Mrs. Bud Bach
Mr. and Mrs. Sol Bahng
Mr. and Mrs. Brian Balusek
Mr. and Mrs. Bryan Bayer
Mr. and Mrs. Randy Benz
Mr. and Mrs. Stewart Bertron
BMO Wealth Management
Bowman C. Lingle Trust
Mr. and Mrs. Dan Brennan
The BSPC Foundation
Mr. and Mrs. Eric Bush-Moline
Tatia Caldwell
Cameron-Schrier Family Fund
Mr. and Mrs. Mike Conway
Copperhead Charities
Mr. and Mrs. Keith Crow
Mrs. Roberta Curtin
Mr. and Mrs. Sunil Cutinho
Mr. Gregory DiDomenico and
Mr. Patrick Oberle
Mr. Alexander Dike and Mrs. Siobhan S. Flynn
Mr. and Mrs. Joseph DiMario
Dorothy Inbusch Foundation Inc
Mr. and Mrs. Campbell Dyer
Mr. David Eilers
Mr. and Mrs. Mark Fairless
FedEx
First Congregational Church of Wauwatosa
Mr. and Mrs. John Furlan
Mr. and Mrs. Jeff Gerth
Mr. and Mrs. Michael Givens
Grainger Matching Charitable Gifts Program
Ms. Alison Gutterman
Mr. Jeff Harting and Mr. John Toniolo
Mr. and Mrs. Eric Hemmer
Ms. Debbie Hogate
The Hubbard Broadcasting Foundation
IICF Georgia Chapter

ITW

Jabil
The Jack and Dorothy Byrne Foundation Inc
Mr. and Mrs. William James
Mr. Jerry James and Ms. Kitty Bliss
Mr. and Mrs. David Jones
Ms. Lisa Kieres
Mr. and Mrs. Steve King
Mr. and Mrs. Matthew Kline
Lake Oswego Dermatology Group
Mr. and Mrs. Nelson Lam
Mr. and Mrs. Stephen Liberatore
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Moore & Van Allen, PLLC
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Mr. and Mrs. Josh Phillips
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Roger Stone Family Foundation
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Mr. and Mrs. Chad Shields
Mr. and Mrs. Matt Smith
Mr. and Mrs. Jeremy Smith
Mr. and Mrs. Tom Southall
Mr. and Mrs. Marc Spencer
Mr. Matthew Steinmetz
Mr. and Mrs. R.J. Sweeney III
Dr. Michael Uzer and Ms. Leslie Smith
ValueAct Capital Management LLP
Mrs. Elizabeth Van Horn
Mr. Brian Van Klompenberg
Ms. Paula Van Ness
Mr. and Mrs. Timothy Wichman
William and Ruth Scott Family Foundation
Mr. Jason Wilson
Wilton Brands Community Fund
Wirtz Corporation
Mr. and Mrs. Renato Zanichelli

FRIEND OF THE FUND

Individuals who pledge \$1,000 annually for three years to fund core operations.

Stephan and Maria Baird	Karissa and Brent Leaman
Amy Carbone	Cynthia Ledbetter
Jennie Carey	Stephanie and Thomas Marsh
Brian and Joanne Casper	Dr. and Mrs. Chris Parker
Mr. Matthew Flowers	Andrea Pritchett
Mr. and Mrs. Matthew Gardner	Matt and Katie Smith
Mark Gwosdz	Monica and Kevin Thompson
Michael and Joanne Johnson	Brent Tollison
Anna Labno	Paula Van Ness
Norma Lauder	Austin Wiley

NATIONAL BOARD OF GOVERNORS

National Board of Governors roster includes those who served on the Board in FY20 and those who joined prior to October 2020.

Andrea Armstrong	Stefanie Shelley
Bhavana Bartholf	Tom Southall, Vice President
Charles Bernard	Sanjay Thirumalai
Michael Conway	John Tilson
Greg Ewald	Jim Vint, President
Peter Grabell	Ashley Walter
Timothy Hoying	Cindy Warner
Glen Mangold	Melissa Wichman, Secretary
Corinne McClintic	Susan Wenzel
Jerry Palmer	Kelly West
Meg Revord*, Past President	
Andrew Sandquist, Treasurer	



Isaac, Then & Now - Adopted from Taiwan in 2013

EMERITUS

Joseph DiMario
Gary Stachlowski*
Tim Swett

FOUNDERS

Gene Wyka*
Lucy Wyka*

CHIEF EXECUTIVE OFFICER

Pam Devereux

** Recognized by CCAI as an Angel in Adoption.*



Gabriela, Then & Now - Adopted from Colombia in 2011

Charity Navigator rating
89.88 out of 100



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"Kai is still climbing mountains!" - Christine



Kai, Then & Now - Adopted from China in 2009



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