

Gift of Adoption Grant Selection Methodology and Process



Assumptions:

- GGA awards grants so children can come home to or be placed with a their adoptive families
- Performance will be shown to applicants in chapter materials outside balancing global goal of being a national organization
- Application packet materials (e.g. home study, car check, reference letters, determine fitness of family to adoptive for the children being adopted, Determining emotional, financial, etc fitness of the adopting parents) is on the side of GGA.
- Monthly grant 'competitors' should not challenge the most qualified over the year
- Ongoing consistent with the Founder's principles of non-discrimination must be followed (no decision based on religion, marital status, race, etc)
- Gift of Adoption grants will remain the "best funds needed" and GGA will be the best parent.

APPLICATION EVALUATION MATRIX

Guidelines:

Qualified, Financial Need, Instinctive, and Performance are all Guidelines and are viewed as powerful. If the applicant fails to pass any of these four categories, a grant cannot be awarded. GGA retains ability to exercise discretion for extraordinary circumstances.

1. Is the Applicant **QUALIFIED** to apply for a grant?

- U.S. Citizen or a couple, at least one must be a U.S. citizen?
- Approved and current home study (under Kinship Adoption)?
- Environmental Adoption, Working with a Region accredited agency?
- If Domestic Adoption through an agency: Is Region accredited agency or positively rated by BBB?
- If Domestic Adoption, not through an agency: Is Agency Qual-A or positively rated by BBB?

2. Has the Applicant demonstrated **FINANCIAL NEED**?

- Is it liquid assets = Income Paid or Due + Employer Adoption Benefits + Additional Income or Expected Funds less than the total estimated adoption costs?
- Tier 1 - include the monthly expenses from liquid assets
- Tier 2 - include the monthly expenses from liquid assets

3. Is the adoption **IMMINENT**?

- Has the applicant accepted a national (international) or has the applicant been matched with a birth mother (domestic) or does the family already have placement of the child (relativelooking)?
- Is the adoption/ placement expected to take place within the next six months?

4. Has the applicant demonstrated **PERFORMANCE**?