

WACCO WENTO

Celebrating the generational impact of adoption

Tenerations

Annual Report Fiscal Year 2021 January 1 - December 31, 2021 Dear Friends,

The theme of this year's 25th Anniversary report is "Generations", highlighting the impact adoption has on the extended family and the adoptee. There are two definitions of 'generation' that resonated with me while writing this letter. The first, and maybe the more obvious is, "all of the people born and living at about the same time, regarded collectively". The second, however, struck me as just as powerful as we look at the last 25 years of Gift of Adoption. That definition is "the production of something". GOA has generated a family of its own, a family that embraces the collective impact we all make toward a common cause: to aid at-risk children.

As an adoptive parent, I feel strongly about the mutual positive benefits of adoption. It's not just about a child finding the stability of family, but these families and relatives getting to love— and be loved by — the child. As I typically explain, adoptive parents and the extended family are forever changed by the powerful impact these children have on them.

Since inception, Gift of Adoption—through its donors, supporters, friends, board and staff— has aided in the adoptions of nearly 4,200 children. That is a significant number of lives forever impacted and changed. In Admiral William H. McRaven's famous commencement speech at the University of Texas, he references the impact that one individual can make in a lifetime. He cites data that the average American will meet ten thousand people in their lifetime and ponders what can happen if just ten of these people are impacted through these interactions. If each of these 4,200 children, through their adoption and changed circumstances, now has a greater ability to positively impact the lives of just ten people, that is almost 42,000 lives changed. Add one generation – that's 420,000 people, and take it just one generation further, and these children will have had the opportunity to impact 4.2M lives. Think of the ramification of lives positively impacted over those generations for the families and extended families associated with these 4,200 children.

What GOA has generated is a sustainable and lasting program that impacts the lives of individuals as well as the lives they will eventually touch. This year, we have had 1) the ability to look back and celebrate our co-founder, Lucy Wyka, during the 25K walk and birthday party in Milwaukee; 2) the opportunity to feature, on social media, many of those who aided in the foundation and growth of the organization; and 3) the amazement of our 25th Anniversary Campaign which raised over \$1M through the devotion and support of our GOA family. We have had the ability to look back over a generation of Gift of Adoption founders, donors, and family in a humbling realization of this impact.

Just in 2021 alone we were able to provide grants to 456 families to bring home 548 children and exceeded our goals of 410 grants and 525 children, respectively. We had a record setting year for overall revenue, thanks to the support of our donors. Yet, we began 2022 with 585 qualified applicants, anticipate adding another 744 this year, and are currently only able to say "yes" to 65% of these applicants. While we look proudly at our past, this fact compels us to work even harder to accomplish more in the coming years.

As board president for the past couple of years, and vice president before that, it has been remarkable to witness the support, enthusiasm, and impact of our donors on our mission. On behalf of the Board and Staff, I am comforted knowing that, as a result of your collective ongoing support, Gift of Adoption will continue to have a lasting impact for generations to come.

With ongoing gratitude,

Jim Vint 2021 Board of Directors Chair

Winston - adopted from U.S.A. in 2021. Below, with his "Pop" on Thanksgiving 2021. Cover, with his "Pop" in February 2022.



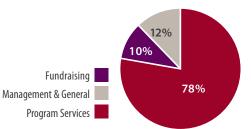
STATEMENT OF FINANCIAL POSITION

December 31, 2021

| ASSETS | |
|--------------------------|-------------|
| Cash | \$2,125,575 |
| Investments | 833,136 |
| Contributions receivable | 514,980 |
| Prepaid expenses | 12,524 |
| Total Assets | \$3,486,215 |

| \$110,497 |
|-------------|
| 956,148 |
| 44,385 |
| 10,276 |
| \$1,121,306 |
| |

| NET ASSETS | |
|----------------------------------|-------------|
| Unrestricted | \$1,565,416 |
| Temporarily restricted | 799,493 |
| Total net assets | 2,364,909 |
| Total liabilities and net assets | \$3,486,215 |



| SUPPORT AND REVENUE | |
|--|---------------|
| Contributions | \$2,507,801 |
| Special events revenue | 1,322,619 |
| Special events expense | (388,702) |
| Program service fees | 41,500 |
| Investment return | 97,190 |
| Paycheck Protection Program loan forgive | eness 104,647 |
| Total support and revenue | \$3,685,055 |
| | |
| EXPENSES | |
| Program Services | \$2,238,858 |
| Management and General | 349,467 |
| Fundraising | 286,615 |
| Total expenses | \$2,874,940 |
| | |
| CHANGE IN NET ASSETS | |
| Net assets: Beginning of year | \$1,554,794 |
| End of year | \$2,364,909 |





Gift of Adoption provides grants to complete the adoptions of vulnerable children—giving them permanent families and a chance to thrive.

Total amount of grant awards Average Grant Amount \$1,850,214 \$4,057

Children came home from these 33 countries



Number of children adopted

U.S.A. Albania Brazil Bulgaria Burundi China Colombia Costa Rica Djibouti El Salvador Georgia Ghana Haiti Honduras Hong Kong Hungary India Jamaica Liberia Malawi Nigeria Philippines Poland Saint Vincent and the Grenadines Serbia Sierra Leone South Korea Taiwan Thailand Uganda Ukraine Venezuela Vietnam









Grants that helped children with serious medical conditions



Grants uniting or preserving biological siblings in the same family



Grants that kept children from entering or aging out of foster care

13% Grants that prevented a child from

aging out of an international orphanage

Types of adoptions facilitated

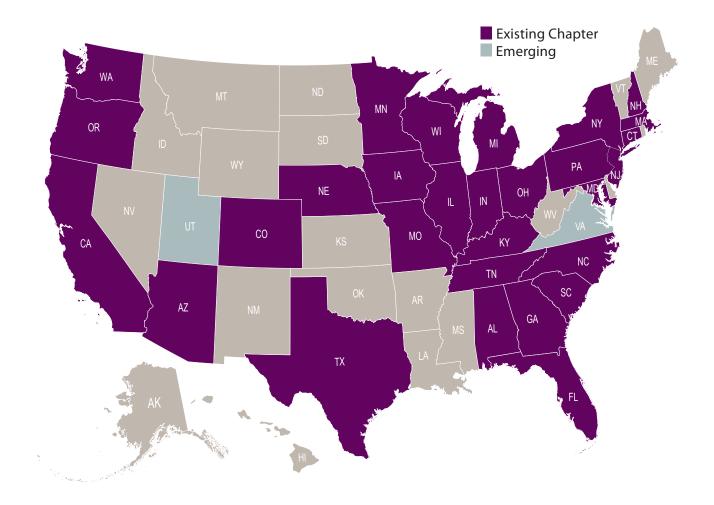
Domestic



CHAPTERS

For more information visit giftofadoption.org/get-engaged

THE GIFT OF ADOPTION NETWORK GREW TO 26 CHAPTERS WITH THE ADDITION OF INDIANA IN FISCAL YEAR 2021.



Josiah, adopted from U.S.A. in 2021 having dinner with mom.



Szabolcs, Levente & Melania, siblings adopted from Hungary in 2021.



THROUGH DECEMBER 31, 2021, GIFT OF ADOPTION HAS AWARDED \$12.4 MILLION IN GRANTS TO GIVE 4,185 CHILDREN PERMANENT FAMILIES.

25TH ANNIVERSARY LOOK BACK

In 2021 Gift of Adoption celebrated its 25th Anniversary and the thousands of children's lives impacted through your support. The anniversary celebration included a birthday walk and party, an outpouring of generosity for the 25th Anniversary Campaign, the honoring of GOA game-changers on social platforms, and the curation of Then & Now stories told by young adults adopted with assistance from GOA. The anniversary provided moments to reflect upon the origin and progression of Gift of Adoption and to envision the next 25 years of helping unite children with loving families. Here's a look back at 2021:

25TH ANNIVERSARY WALK AND BIRTHDAY PARTY

Despite hot and humid August weather, dozens of walkers were all smiles as they completed a 25K course along the Oak Leaf Trail in Milwaukee and helped to celebrate our 25th Birthday. The walk culminated in a birthday celebration and a heartwarming program with comments from Wisconsin Chapter president Scott Ripkey, co-founder Lucy Wyka, grant recipients Troy and Jocelyn Piper and son Francis, and a closing toast by CEO Pam Devereux.



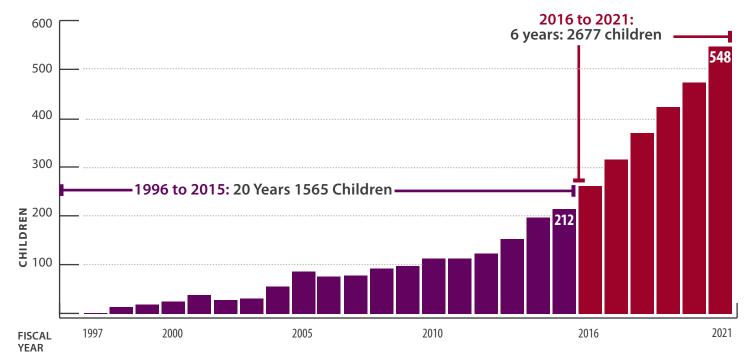




Scan the QR Code to Learn more about Francis' story



NUMBER OF CHILDREN ADOPTED WITH A GIFT OF ADOPTION GRANT



25[™] ANNIVERSARY FUNDRAISING CAMPAIGN

Our 25th Anniversary Campaign launched in the 4th quarter of 2020 and ran through December of 2021, raising nearly \$1.3M on a goal of \$1M, and engaging generous donors from around the country to make significant impact in areas important to them.

25TH ANNIVERSARY GAME-CHANGERS

The Anniversary provided an opportunity to recognize those that helped create, shape and grow Gift of Adoption during its first 25 years. The following game-changers were featured on social media in August:

| Grady Bartholf | GOA Florida Chapter | Brian Murphy |
|--------------------------------|---|---------------------------|
| Cheryl Benitez | Shaneetra Gross | Michelle Rivas Notestine |
| Linda Boucher | Allen Hazlett | Ngozi Okorafor |
| Brian Casper | Horizon Therapeutics | Adam Pfeil |
| The Chipman Family | Illinois Chapter High School Junior Board/ | Meg and Mike Revord |
| | | |
| Jason Cipriani | Jeannie Schafer | Pam Simons |
| Jason Cipriani Pam Devereux | Jeannie Schafer Sharon and Gerry Komlofske | Pam Simons Jeanne Tate |

GATHER FOR THE GIFT

We were thrilled to be able to celebrate in person at our Gather for the Gift signature event, held in October at the Four Seasons in downtown Chicago. Guests, and those who live-streamed the program, were treated to the warmth and humor of emcee Louis Van Amstel, the inspiring presence and stories of Devan and Isaac and their families, comments from Gift of Adoption Ambassador, 17-year-old race car driver Chloe Chambers, and a hearty paddle raise and live auction.





Learn more about Devan's (right) story



Learn more about Isaac's (left) story





CHAPTER BOARDS

Board rosters reflect membership as of March 1, 2022. *Recognized by CCAI as an Angel in Adoption.

ALABAMA

Tracey Bell Davis Blair Nadia Hudson Jacob Vetters Jake Wallace

ARIZONA

Tiffany Hill Cynthia Ledbetter Robert VadeBonCouer

CALIFORNIA

Ravi Adatrao Jeffrey Baker Jim Bauman David Cohen Kieran Crean Peter Grabell Darryl Grant Molly Keane Alex Kolar Tyler Meinecke Candace Moore Mike Nicoletti Arielle Rosenberg Sam Wijesekera Akemi Mitchell Jonathan Peavey Erin Phillips Josh Phillips Kimberly Porter Kristie Radford Kristin Randall Brian Schroeder Daniel Schulte Chad Shields Kathy Shields Marcela Shine Lauren Stokes Matthew Stokes RJ Sweeney

COLORADO

Jessica Kinney Zach Kinney Amy Lopez Katy Luedtke Jane Day Rich Mandra Ryan Mike Slattery Bryan Wallace Michelle Wimmer



Kentucky Chapter Board President, Pia Oreskovich participating in the 2021 Kentucky Scavenger Hunt with her family.

CAROLINAS

Jason Cipriani^{*} Kelly Cipriani Melanie Colclough Brian Holladay Lyn Iseman Laura James LaShante Martin

CONNECTICUT

Jeff Cahoon John K. McDonald Paige Molder Brian Rogers

giftofadoption.org

METRO DC

Missy Britan Christine Davis Damon Davis Cynthia Quarterman Shirelle Ripetta Poornima Singh Bill Williams

FLORIDA

David Alexander^{*} Mindy Budzynski^{*} David Conn^{*} Sharla Cook Sean Dougherty Travis Godwin David Jones^{*} Eric Kudzinski^{*} Michael Loparco^{*} Michael Malatin Loreen Spencer^{*} Jeanne Tate^{*}

GEORGIA

Nina Desai Kathryn Farrell Todd Harlicka Jennifer Hrabowski Sandy Mathis Doug Munster Kecia Tomlin Meenal Vashishat James Wright III

ILLINOIS

Christine Bedi Roberta Borst Linda Buczynski Darlene Calvert Ellen Conway **Michelle Friedman** Sydney Gardner Kate Gibbons Tyler Hough Andrew Hrvol David Knight Mick Parks Hannah Ripkey **Michelle Rivas** Scott Rofstad Baili Roy Matt Smith Michael Webber

INDIANA

Sarah Arthur Gayle Jones David Koch Robert Lime Mitchell Ray Ireka Smith Alex Ward



Wisconsin Chapter Board member Chrissy Loyola and team during the 2021 Go for the Gift Fun Run.

KENTUCKY

Adam Buckman Wendy Cravens Courtney Howell Freeman Pia Oreskovich Ann Walthall

MASSACHUSETTS

Cindy Berg Vikram Gupta Marta Loeb Tyler Maryak Carolyn Newman Mary Kate Paris Luanne Rich Alexandra Wittmann

MICHIGAN

David Adler James Berkemeier Jennifer Jennings Nathan Lundsten Michael Nowlin Michele Oliveto-Hill Jaqueline Porter Erin Silverman

MINNESOTA

Kim Beck Eric Hoffman Dandy Hou Tom Murphy Pam Simons Lisa Vargas

MISSOURI

Laurel Burke Beth Dokovic Julie Gampp Cristy Skolfield Marian Reineke



South Carolina Chapter's 2021 Lowcountry Celebration.

NEBRASKA & IOWA

JP Baker Doug Brandstetter Tyler Brearley Ross Brenneman Joseph Carney Kelly Caverzagie Ryan Kunhart Todd Luther Ian McMahon



Texas Chapter 7th Annual Softball Tournament in 2021.

NEW HAMPSHIRE

David Barrette Linda Boucher Beth Gildea James Goodrich Lori Key Jon Nicholas Jennifer Smith

METRO NEW YORK

Kristen Anderson Louis Blaut Nichole Cipriani Vanessa Esparza Kelli Herd Michael Herman Nelvin Johnson Maria Nieves Paul Reed Matt Reinbold Jetmira Ruci Ryan Sprance Kristina Toth YuFan Stephanie Wang

OHIO

Steve Baker Sandra Henderson Steve Herman Jimmie Irby Javonte Lipsey Samantha Rubinoski

OR / COLUMBIA RIVER

Amanda Howard Joseph Jakubek Gary Stachlowski^{*} Lana Stachlowski^{*}



Ohio Chapter's 2021 Trivia Tailgate and Silent Auction.

PENNSYLVANIA

Victoria Bonetto Ashlee Erny Anjuli Gairola Chris Myer Elizabeth Smith Rachel Wilkin

TENNESSEE

Paul Harvey Christina Madrid James Simon

TEXAS

Scott Bruce Micky Chatman Stanley Edwards Michael Fleming Vera Gavrilovich Logan Gearheart LaToya Gipson Mark Gwosdz Adolfo Kunz Jeremy Morton Ariadne Pavlakis Adam Pfeil Andrea Pritchett Joy Saphla Charissa Stowers Jason Tucker Scotti Wingfield

WASHINGTON

Olawunmi Bakare Missy Britan Sadiq Karmali David Quinlan Hayley Russell

WISCONSIN

Nikki Allen Ben Banasik Crystal Cox Steve Hayes^{*} Deb Holtorf^{*} Cathy James Jeff Krygiel^{*} Lola Lawal Christine Loyola Elizabeth Prestine Dawn Ripkey Scott Ripkey John Teevan Alyce Whittow



"My personal story includes living in foster care from age 4 until age 10. At 10 years old, I was adopted by a loving family in New York. My 6-year-old son Parker is the first person whom I have ever met who shares my ancestry. I believe that my childhood adoption was a pivotal moment in my life which later helped bring Parker into our world. He is a loving boy and full of zest. His life and so many others represents the multi-generational impact that adoption can make."

- Darryl Grant, California Chapter Board Member

INVESTOR BOARD AND 25TH ANNIVERSARY CAMPAIGN DONORS

Gift of Adoption recognizes the donors who have funded our growth and core operations. Investor Board members donate \$2,500 annually for three years to fund core operations. Also included are the generous donors who made a one-time gift to the 25th Anniversary Campaign.

Anonymous (4) Ann B. Airey Andy and Janis Arno Sol and Angela Bahng Barrette Family Fund

Siobhan Flynn and Alec Dike Mitch and Melanie Dolloff Ms. Ekata Doshi Dave Eilers Mr. Greg Ewald



Ember, adopted in 2021 from Taiwan. Pictured with her brother Rhett in 2022.

Bhavana Bartholf Candace Moore and James Bauman Mr. and Mrs. Bryan Bayer Charles W. and Kimberly W. Bernard Robert and Maureen Bland Jerry James and Kitty Bliss Verne Bragg Mr. and Mrs. Bruce Braun Karen and Dan Brennan Rob and Shanna Brokaw **Bradley Burke** Meghan and Dan Burns Chris and Petey Butler James and Judith Callan Jake and Katie Carney Kath M. Carter Shashona Chau Stephen and Kim Chipman Kevin and Linda Coenen Michael and Julie Conway Mr. and Mrs. Bryan Daniels Carrie and Ed Del Hierro Pam Devereux and John Brassil Mr. and Mrs. Karl Frev Randi Friedman Mr. John Garner Susan Garner Wenzel Kate and Dan Gibbons Mr. and Mrs. Peter Grabell Anne Gross Christine and William Guthrie Alison Gutterman Debbie K. Hogate Timothy and Nancy Hoying Tom and Colleen Huffman Laura and Gary Hill Maureen and Ben Ivory Amanda Jacobowski Tatia Jones Doug and Carol Kelly Andrew P. Kerai Sr. Ms. Lisa M. Kieres and Mr. Frank P. Salathe, Jr. David and Amanda Knight Sharon and Gerry Komlofske Steve and Allison Koppel Mr. Todd Lovell Mr. and Mrs. David Lukas

Glen Mangold

Mr. and Mrs. Dominic M. Mangone Corinne and Bill McClintic Mr. and Mrs. William McHenry, in honor of parents William and Jeanne McHenry Scott Carver and Teri McIntire Keith and Judy McNiff Michelle McVey The Morgret Family Steven Williams and Yvette Morrison Ed and Nancy Mulligan Chris Myer and Rachel Wilkin Daniel and Tiffany Neely Parker, Gemma, Jack and Mariana Elizabeth and Ben O'Connor Chris and Linda Ohmacht The Gerald C. Palmer family Dr. and Mrs. Christopher R. Parker Judith Pendell ArLynn Presser

Jonathan Pryor, In Loving Memory of Dr. Jan Huston Pryor

Robert and Louise Sanborn Andrew and Megan Sandguist Michael and Sheba Sands Michele Seidl and Neil Shubin Linda Simon and family Pam Simons, Annie Simons, in loving memory of Rod Simons Mary and Mark Sliwkowski Abby and Mike Smerklo Leslie Smith Cheryl and Bill Sorabella Mr. and Mrs. Thomas G. Southall Gary and Lana Stachlowski **Greg Stemler** Tim and Sue Sullivan Tim Swett and Suzanne Burke Mr. Saniav Thirumalai Mr. and Mrs. John R. Tilson Liz Van Horn Jim and Jill Vint Cindy L. Warner Kelly West Melissa Wichman



Prai, adopted from Thailand, with her great-great grandmother celebrating her 100th birthday.

Jeff Ramson and Kerry Corbit Meg and Mike Revord Jim and Laura Roth Patrick and Lydia Ryan Jack and Sarah Salzwedel Mrs. Carolyn Woznicki Lucy Wyka Allyson and Richard Zak Renato and Gina Zanichelli In Memoriam: Peter S. Gutrich

CORPORATE SPONSOR AND FOUNDATION GIFTS (\$5,000+)

Advocate Advisors Aldine Capital Partners Allstate Foundation Alvarez & Marsal Capital American Family Dreams Foundation Amphenol AppLovin Awestruck Azelis Americas, LLC Bank of America Matching Gifts BDO USA BMO Wealth Management Brown, Gibbons, Lang & Company, LLC Cantor Fitzgerald Relief Fund Color Street Foundation Credit Agricole Bank Deloitte DEPCOM G.I.V.E.S. Emerson Charitable Trust Ernst & Young FedEx Horizon Therapeutics USA ITW Jones Day Kirkland & Ellis LLP Marine Credit Union McKibbon Hospitality Mesirow Financial Microsoft Matching Gifts Program Moore & Van Allen, PLLC Neurocrine Biosciences Newmark Group NRG Energy SCW Fitness Education Stout U.S. Bank W P Carey Foundation Inc Walgreens Wealthspire Zamora Company America



Meet Winston, pictured on the front and inside cover, shown here with his "Lollly". Bethany and Brian of Wake Forest, NC felt called to adoption to build a family and adopted their son Desmond in 2020. They were contacted in early 2021 and told that Desmond's birth mother was pregnant and again wanted them to adopt the new baby as well as she was sure she was not able to raise him. The young couple was not financially prepared to adopt again so quickly but greatly desired to keep the siblings together. A grant from Gift of Adoption enabled them to say "yes" to Desmond's baby brother, Winston, and completed his adoption in November 2021. Bethany shared, "We are so grateful to be able to raise these boys together. They are the light of our lives and love each other already! Thank you."

FAMILY AND COMMUNITY FOUNDATIONS (\$2,500+)

⁺ Donors who gave during fiscal year transition July 1- December 31, 2020.

American Legion Child Welfare Foundation, Inc. Anonymous (2) **Barrette Family Fund Bennett Thrasher Foundation** Bowman C. Lingle Trust Brett and Kelly Wimberley Family Fund⁺ **Couch Family Foundation** Dallas Association of Young Lawyers Foundation **Deer Crossing Fund Dermody Properties Foundation Dr. Scholl Foundation** Emory T. Clark Family Charitable Foundation Feeney Family Charities Fund⁺ Florence Roblee Foundation⁺ Fred B. Snite Foundation Friesen Foundation, Inc.⁺ Harry S. and Isabel C. Cameron Foundation Hendricks Family Foundation

Hillsborough County Bar Foundation Hobson / Lucas Family Foundation Impact 100 Chicago⁺ **Innovating Worthy Projects Foundation** John & Carol Walter Family Foundation Inc Junior League of Houston **Kastory Family Foundation Keller Foundation** Luther I. Replogle Foundation Lynnette & Foster Friess Maynard Foundation⁺ Mangone Foundation Meed Foundation Inc. Meritage Cares Foundation Modern Woodmen Fraternal Financial Montei Foundation Morgan Family Foundation Moritz Family Foundation of The Columbus Foundation New York Yankees Tampa Foundation

Olga Sipolin Children's Fund Bank of America, N.A., Co-Trustee Paul J McCann Foundation Ray & Kay Eckstein Charitable Trust Rotary Club of Tampa **Spurlino Foundation** Sundt Foundation The Arhant Social Foundation The Dorothy W. Inbusch Foundation The Mathile Family Foundation The Ralph and Eileen Swett Foundation The Sales-Strauss Family Charitable Fund⁺ The Susan A. and Donald P. Babson Charitable Foundation **Triad Foundation** Thunderbirds Charities⁺ William and Ruth Scott Family Foundation⁺ Woman's Club of Wisconsin Foundation, Inc.

LIFETIME GIVING

Gift of Adoption recognizes those whose support over the lifetime of the organization has helped 5 or more children come home.* Thank You!

100+ CHILDREN

James and Judith Callan Tim Swett and Suzanne Burke The Ralph and Eileen Swett Foundation Lucy Wyka

50+ CHILDREN

Horizon Therapeutics USA Sharon and Gerry Komlofske Mr. and Mrs. Dominic M. Mangone The Montei Foundation Ray & Kay Eckstein Charitable Trust Daniel and Tiffany Neely Meg & Mike Revord

20+ CHILDREN

Anonymous (2) **Barrette Family Fund** James Bauman and Candace Moore Kath M. Carter Pam Devereux and John Brassil **Emerson Charitable Trust** Fred B. Snite Foundation Lynnette & Foster Friess Ms. Susan Garner Wenzel John & Carol Walter Family Foundation Inc **Keller** Foundation Kirkland & Ellis LLP Krygiel/Daley Family Lightning Community Hero Glen and Jane Mangold Microsoft Matching Gifts Program **Morgan Family Foundation** Networked Insights Jim and Laura Roth Robert and Louise Sanborn Andrew and Megan Sandquist Linda Simon & family Gary and Lana Stachlowski **Greg Stemler** Tim and Sue Sullivan Mr. John R. Tilson & Mrs. Mary Tilson **Triad Foundation US Bank** U.S. Bankcorp Foundation Mr. and Mrs. James Vint

10+ CHILDREN

Anonymous (2) American Legion Child Welfare Foundation, Inc.

Bhavana and Matthew Bartholf **Robert and Maureen Bland** Bowman C. Lingle Trust Rob and Shanna Brokaw Brown, Gibbons, Lang & Company, LLC Meghan and Dan Burns Stephen and Kim Chipman Church of Eleven22 Jason and Kelly Cipriani **Color Street Foundation** Corrum Capital Management LLC Crisis Prevention Institute, Inc. Mr. and Mrs. Bryan Daniels Emory T. Clark Family Charitable Foundation Greg Ewald Fourcrown Inc Friesen Lumber Company Foundation, Inc. Grant Thornton Llp Christine and William Guthrie Alison Gutterman Hillsborough County Bar Foundation Hobson / Lucas Family Foundation Mr. and Mrs. Scott Holtorf Timothy and Nancy Hoying Innovating Worthy Projects Foundation ITW Maureen and Ben Ivory Roland and Loretta Jacobs Bharati and Lincoln Jain Mr. and Mrs. Joseph Jakubek **Kastory Family Foundation** Ms. Onnie Leach Smith Mr. and Mrs. Bill McClintic Keith and Judy McNiff Moritz Family Foundation of The Columbus Foundation Neurocrine Biosciences New York Yankees Tampa Foundation Northwestern Mutual Foundation Michael and Suzanne Parks Mr. and Ms. David Porter Mr. Joseph Roddy and Mrs. Karen Callahan Roddy Patrick and Lydia Ryan Abby and Mike Smerklo **Spurlino Foundation** The Susan A. and Donald P. Babson Charitable Foundation Tech Data Product Management TradeForecaster Global Markets LLC Allyson and Richard Zak

5+ CHILDREN

Anonymous (2) Mr. David Z. Adler Advocate Advisors Ann G. Airey **Aldine Capital Partners Alight Solutions** Alvarez & Marsal Capital American Family Dreams Foundation Associated Bank Mr. and Mrs. Bud Bach Sol and Angela Bahng Mr. and Mrs. Jeffrey R. Baker Mr. and Mrs. Brian G. Balusek Bank of America Matching Gifts Karen and Dan Brennan Mr. and Ms. Dennis J. Budzynski Mr. and Mrs. Bryan Bayer Mr. and Ms. Randy Benz Charles W. and Kimberly W. Bernard Jerry James and Kitty Bliss **BMO Wealth Management** Mr. and Mrs. Eric Bush-Moline **Cameron-Schrier Family Fund** Mr. and Mrs. David G. Chandler Michael and Julie Conway **Copperhead Charities** Tim and Christine Cowan Mr. and Mrs. Keith Crow Ms. Roberta B. Curtin Mr. and Mrs. Sunil Cutinho **Deer Crossing Fund** Greg DiDomenico Siobhan Flynn and Alec Dike Mr. and Mrs. Joe DiMario The Dorothy W. Inbusch Foundation Mr. and Mrs. Campbell Dyer Mr. and Mrs. David Jones Dr. David Eilers Mr. and Mrs. Mark D. Fairless FedEx First Congregational Church of Wauwatosa John and Melanie Furlan Jeff and Joanne Gerth The Givens Family Grainger Matching Charitable Gifts Program Harry S. and Isabel C. Cameron Foundation Mr. Jeff Harting and Mr. John Toniolo Eric and Nicole Hemmer Debbie K. Hogate Hubbard Broadcasting **IICF** Georgia Jabil Tatia Jones The Jack and Dorothy Byrne Foundation, Inc. Mr. and Mrs. Bill James Ms. Lisa M. Kieres and Mr. Frank P. Salathe Jr. Mr. and Mrs. Stephen V. King David and Amanda Knight Lake Oswego Dermatology Group Mr. and Mrs. Nelson Lam Mr. and Mrs. Stephen Liberatore Mr. Scott Linch & Mrs. Amanda Linch Mr. and Mrs. Robert W. Long Mr. and Mrs. David Lukas Luther I. Replogle Foundation Marine Credit Union Foundation **McKibbon Hospitality Minnesota Vikings** Moore & Van Allen, PLLC Mr. and Mrs. Tom Murphy Mr. and Mrs. Douglas H. Nash Navigant Consulting NRG Energy Christopher and Linda Ohmacht Dr. and Mrs. Christopher Parker Parker, Gemma, Jack and Mariana Mr. and Mrs. Josh Phillips Mr. Tom Raymond **RBC Capital Markets LLC** Mr. and Mrs. Scott Ripkey Mr. Richard P. Rome Mr. Alan B. Roth and Mrs. Sara Kooperman Peyton's Promise Jack and Sarah Salzwedel Mr. Christopher L. Schellman & Mrs. Lauren Schellman Mr. and Mrs. Robert C. Schmid Mr. Brian Schroeder & Mrs. Amy Schroeder Kathy and Chad Shields Mark and Mary Sliwkowski Leslie Smith Mr. and Mrs. Jeremy Smith Mr. and Mrs. Matthew B. Smith Cheryl & Bill Sorabella Mr. and Mrs. Thomas G. Southall Mr. and Mrs. Marc A. Spencer Mr. Matthew Steinmetz **Roger and Susan Stone Family Foundation** Kaitlin and Robert J. Sweeney III ValueAct Capital Management L.P. Liz Van Horn Mr. Brian Van Klompenberg Ms. Paula Van Ness Mrs. Melissa Wichman William and Ruth Scott Family Foundation Mr. Jason Wilson & Mrs. Lisa Wilson Wilton Brands Community Fund Wirtz Corporation Renato and Gina Zanichelli

FRIEND OF THE FUND

Individuals who pledge \$1,000 annually for three years to fund core operations or chapter grants.

Ms. Lauren Agostini Anonymous Mr. and Mrs. Stephan Baird Mr. Michael Baughman Jim Bauman Jason and Opie Blackwell Ms. Jenny P. Carey Mr. and Ms. Bryan J. Casper Ms. Cheryl Chip The Clorox Company Foundation Charles and Dianna Colman Tim & Christine Cowan Dick and Kris Davidson Gary and Kathy Dittrich Susan and Craig Fennema Mr. Matthew Flowers Tiffany and Matt Gardner Andy, Mitch and Grace Gavlak **Courtney and Matt Glass** Scott and Deb Holtorf James Skinner Baking Company

Chelsea and Chad Johnson Mr. and Mrs. Michael A. Joines



Emilia (right), adopted in 2021 from U.S.A. with cousin Isabelle (left).

Joe and Megan Jordan Jason and Beth Klawonn Lynn Kochanek Ms. Anna Labno Mr. Nelson Lam & Mrs. Tina Lam Norma J. and David C. Lauder Mr. and Mrs. Brent Leaman Mr. and Mrs. William Ledbetter Bob and Lori Lucchetti David and Jennifer Lukas Ms. Kristin Mariani Mr. and Mrs. Thomas Marsh Candace Moore Guy and Sandra Ockerlund Dr. and Mrs. Chris R. Parker Karen and Jeff Parkhill Kurt Ripkey Scott and Dawn Ripkey Viki and Tom Rivkin Mr. and Mrs. Matthew B. Smith David and Julie Stout Mr. Brent Tollison Mr. Michael Valley Mr. Austin Wiley Ray and Katie Zimmerman

NATIONAL BOARD OF GOVERNORS

National Board of Governors roster includes those who served on the Board in Fiscal Year 2021. Officers listed below reflect Fiscal Year 2022 roles. * *Recognized by CCAI as an Angel in Adoption.*

Andrea Armstrong Bhavana Bartholf Charles Bernard Michael Conway Ekata Doshi Greg Ewald Peter Grabell Alison Gutterman Timothy Hoying Todd Lovell Glen Mangold^{*} Corinne McClintic Jerry Palmer

EMERITUS

Joseph DiMario Gary Stachlowski^{*} Tim Swett

CHIEF EXECUTIVE OFFICER

Pam Devereux

Jeffrey Ramson Meg Gibson Revord^{*} Andrew Sandquist, President Tom Southall, Vice President Greg Stemler Sanjay Thirumalai, Secretary John Tilson Jim Vint, Immediate Past President Ashley Walter Susan Wenzel Melissa Wichman Carolyn Woznicki, Treasurer

FOUNDERS

Gene Wyka^{*} Lucy Wyka^{*} Ms. Caroline V. Krider and Mr. Paul Smith Krygiel/Daley family

> Scott and Dawn Ripkey Viki and Tom Rivkin Mr. and Mrs. Matthew B. David and Julie Stout Mr. Brent Tollison Mr. Michael Valley Mr. Austin Wiley Ray and Katie Zimmerman ler



Learn more and watch the family on the Today Show

Mayson and his five siblings, adopted from U.S.A. in 2020.

Privacy Policy: The contact information collected by GOA is not and will not be sold or shared with any other parties not affiliated with Gift of Adoption. No personal information is collected about individuals visiting our web site unless you choose to provide that information. Persons who supply us with their contact information (including mailing address, e-mail address, and telephone number) may receive mail and e-mail correspondence concerning the organization's upcoming events or updates, as well as telephone contact expressing appreciation for support. To review personal information collected, request corrections to it, or remove yourself from Gift of Adoption mailing lists please contact Gift of Adoption at (877) 905-2367 or email news@giftofadoption.org. To view our entire privacy policy visit giftofadoption.org





Arav, adopted from India in 2021, with his grandmother.



1200 Shermer Rd Suite 111 Northbrook, IL 60062 877-905-2367 giftofadoption.org