

Dear Dwayne is a GOA Director Board Member and a member of the Florida Chapter Board of Directors. Dwayne and Ginger joined GOA to share his story about his desire to get involved personally and support his company, SBI Growth Advisory, in GOA's mission.

Dwayne and his wife Ginger are based in Tampa, FL, where Dwayne helps clients grow their revenue, margin, and enterprise value as a Senior Partner at SBI Growth Advisory. Dwayne and Ginger are proud parents to two young boys, Colton (age 12) and Anderson (age 9). After welcoming Colton, Dwayne and Ginger faced secondary infertility and eventually welcomed Anderson to their family through adoption.

"We knew we wanted more children. We both have multiple siblings and believe in the importance of family. Adopting Anderson was a beautiful experience, but it also opened our eyes to the financial barriers to adoption. The process is not always straightforward. We saw firsthand how quickly costs can escalate."

Dwayne was introduced to GOA through National Board Member Andrea Armstrong. Andrea was a client of Dwayne's, and they came to learn they both had personal commitments to adoption. Dwayne and Ginger felt called to get involved. As a result, they are committed to using their faith and values. Giving back to help other families afford adoption made sense to them.

As Dwayne explained, "Joining the Director Board was a logical first step for us. We were impressed by GOA's track record of success and wanted to be a part of strengthening the organization. We also wanted to learn more. We know about our personal experience of adoption but felt GOA could educate us on the field as a whole. Anderson has been a true gift to our family. He has taught us so much and made us better parents. We want to give that gift to others and help more children, like Anderson, find their forever families."



Colton & Anderson

Dwayne took his involvement with GOA to the next level by joining the FL Chapter Board of Directors and by introducing the organization to SBI. "There is wonderful mission alignment between SBI and GOA," Dwayne emphasized. "SBI strives to help our clients and employees reach their full potential, and GOA helps kids do the same by giving them permanent families. SBI was immediately receptive," he added.



Dwayne, Colton, Anderson & Ginger

SBI is providing funding to create as many as 10 babies with their permanent families each quarter. GOA shares the stories of the children who are given the opportunity to reach their full potential through the gift of adoption. Dwayne has assembled a team of volunteers at SBI to help share the stories internally and work with GOA on special projects. A longer term goal is to engage SBI employees more broadly so chapter leads is nationwide.

"We see this as living our brand. This summer when SBI hosts our annual Fall Potential Summit, GOA will be one of our presenters. We are excited for all our employees to hear the stories and the impact SBI is making."



www.sbigrowth.com

Gift of Adoption provides private grants to complete the adoption of children in vulnerable circumstances—giving them permanent families and a chance to thrive.

A portion of the Gift of Adoption Fund's revenue is donated to the Florida Chapter of the National Council on Adoption, Inc. (NCOA). For more information on how you may be interested in this issue, send comments and feedback to www@giftofadoption.org.