

It's Where You're Going

Annual Report

Fiscal Year 2022

January 1 - December 31, 2022



 **Gift of
Adoption**
FUND

Dear Friends,

Thank you for taking the time to review the FY22 Annual Report, featuring 2-1/2-year-old Autyme on the cover. We chose this cover photo because undeterred by the Minnesota snow, Autyme was ready to take her bike out for a spin! So out she went.

We love this 'no time like the present' energy because we know that childhood is brief. And for the children we serve, the time for them to get to where they're going **is now**.

To all of you: friends, supporters, partners, and volunteers who played a role in making the gift of adoption possible for Autyme and the 614 other children we served in FY22, we thank you.

As I reflect on my time with Gift of Adoption it has been an incredible journey. Since my first involvement in 2012 when we helped 128 children, to this year in which we are on track to reach 650 children, I have been amazed by the commitment to our mission. From the first grant Gift of Adoption awarded in 1996, that prevented 4-year-old Cristy from entering foster care, to the 5,000th child we're reaching with a grant this year, our sole purpose continues to be awarding grants on a nondiscriminatory basis to complete the adoptions of children in vulnerable circumstances. It is our heritage, and the guidepost for the future.

Your generous support to Gift of Adoption is building a sustainable organization, recognized as "Exceptional" with the highest Four-Star rating by Charity Navigator, and with increased efficiencies and capacity to grow the number and value of grants awarded annually. With your support, \$2,158,616 was awarded in grants last year, an increase of more than \$300,000 compared to 2021.

So, with you, we celebrate the impact made since inception, with \$15,000,000 awarded to unite 5,000 children with their families. Yet we remain focused on growing impact in the future, to address an increasing demand for GOA grants, marked by an increase of 77% in applications received each year since 2018, and a record number already received in this first quarter of 2023.

To scale impact, several initiatives are underway, thanks in large part to the directed donations that fund core operations from our 130 Investor Board and National Board members. We are seeing promising returns from the investment of volunteer and staff time and resources dedicated to developing mutually meaningful corporate partnerships and helping more community and family foundations fulfill their goals through the joining of children with families in their areas. The expansion and development of our chapter networks, now 27 chapters strong, is of tremendous value and importance, with 45% of annual revenues generated through volunteer leaders who are the face and heart of GOA. I am personally so grateful to serve this mission alongside these leaders.

In closing, we thank you for your belief in and support for the children we are privileged to serve. Your engagement made learning to ride a bike -- in the snow, on a quiet cul-de-sac, along with her twin brothers -- possible for Autyme. Reminding us that there is no telling what the gift of family will make possible for Autyme this year, or the next year or the next. But what we can know for sure is that, with their love and support, she is already well on her way.

Respectfully and gratefully yours,

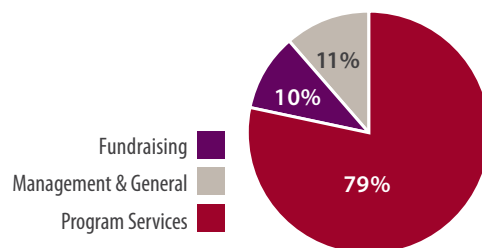
Andy Sandquist,
Gift of Adoption National Board President

Below: Autyme, adopted from U.S.A. in 2022 with her brothers [also adopted].
Cover: Autyme, 2 years old is following her twin brothers around their street. "Cycling, skiing, and other sports year-round are a big part of our family in Minnesota and she learned fast! The bike is a hand-me-down from brother Lee."



STATEMENT OF FINANCIAL POSITION

December 31, 2022



ASSETS	
Cash	\$1,627,653
Investments	1,838,195
Contributions receivable	471,573
Prepaid expenses	22,154
Operating lease right-of-use asset	78,087
Total Assets	\$4,037,662

LIABILITIES	
Grants payable	1,124,154
Accounts payable & accrued expenses	65,305
Operating lease liability	78,966
Deferred revenue	36,547
Total liabilities	\$1,304,3972

NET ASSETS	
Without donor restrictions	\$1,902,574
With donor restrictions	830,116
Total net assets	2,732,690
Total liabilities and net assets	\$4,037,662

SUPPORT AND REVENUE	
Contributions	\$2,569,914
Special events revenue	1,395,331
Special events expense	(361,702)
Grant application fees	45,700
Net Investment loss	(101,769)
Forgiveness of debt - PPP	110,497
Total revenues	\$3,657,971

EXPENSES	
Program Services	\$2,585,263
Management and General	370,542
Fundraising	334,385
Total expenses	\$3,290,190

CHANGE IN NET ASSETS	
Net assets: Beginning of year	\$2,364,909
End of year	\$2,732,690

Ivana, adopted from Bulgaria in 2022.
"Never did Ivana even dream she would swim with a dolphin. She said this felt like part of a fairy tale!"



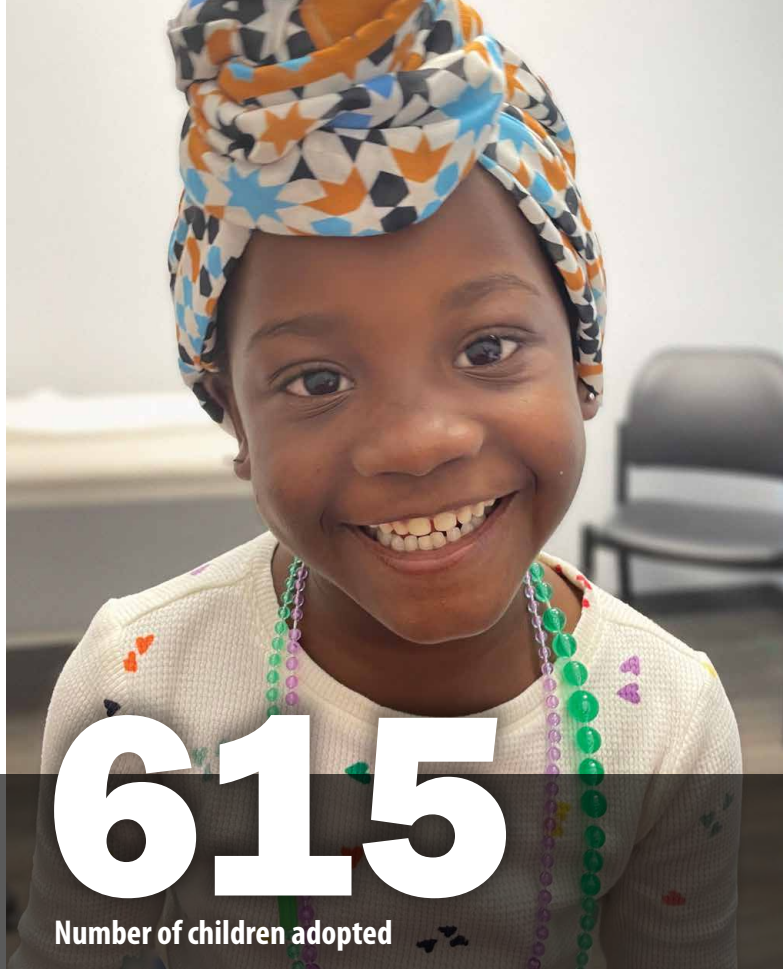
Gift of Adoption provides grants to complete the adoptions of children in vulnerable circumstances—giving them permanent families and a chance to thrive.

Average Grant Amount

\$4,352



Above: Charlotte, adopted from India in 2022. "Loving life with her Mommy and new world."
Below: Isabella, adopted from U.S.A. in 2022 smiling for her 9 month picture.



Above: Korlu, adopted from Liberia in 2022, at her first doctor appointment.
Below: Tristen, adopted from Jamaica in 2022 pictured during his first Christmas in America.





26%

Grants that helped children with serious medical conditions



48%

Grants that kept children from entering or aging out of foster care

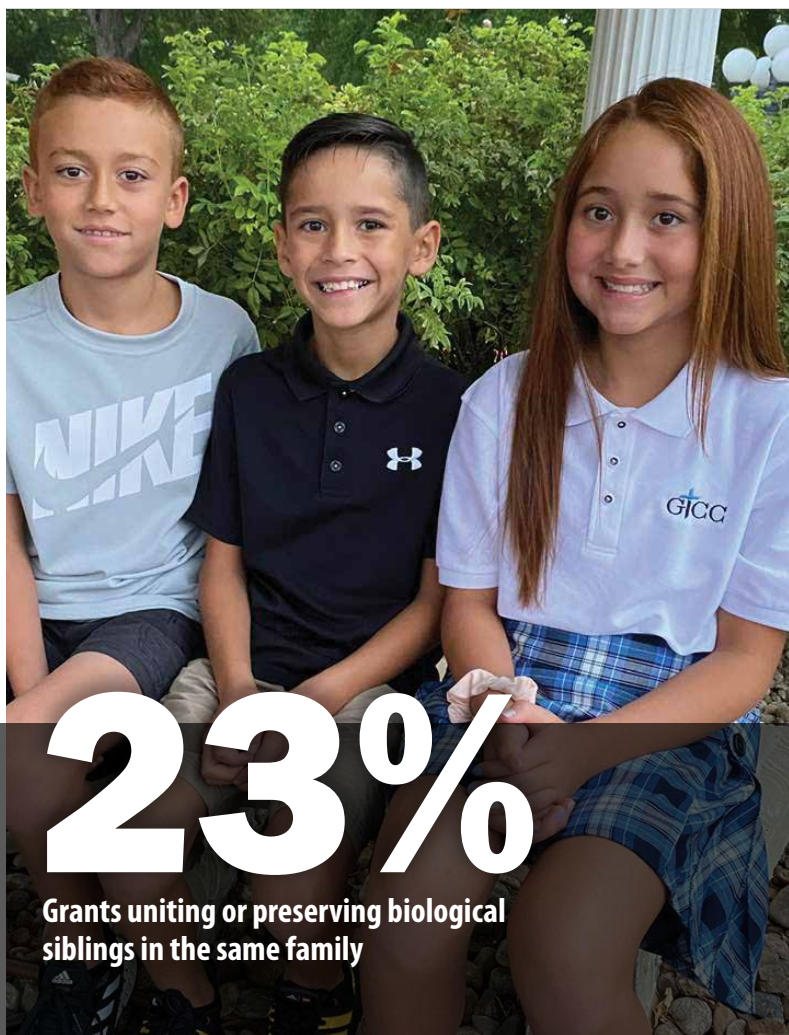
Above: Isaac, adopted from U.S.A. in 2022.
Below: Mariya, adopted from Bulgaria in 2022.

Above: Khloe, adopted from U.S.A. in 2022, strawberry picking.
Below: Felipe, adopted from U.S.A. in 2022 shown on the first day of school with his biological siblings, Alex and Isabelle (who were previously adopted).



9%

Grants that prevented a child from aging out of an international orphanage



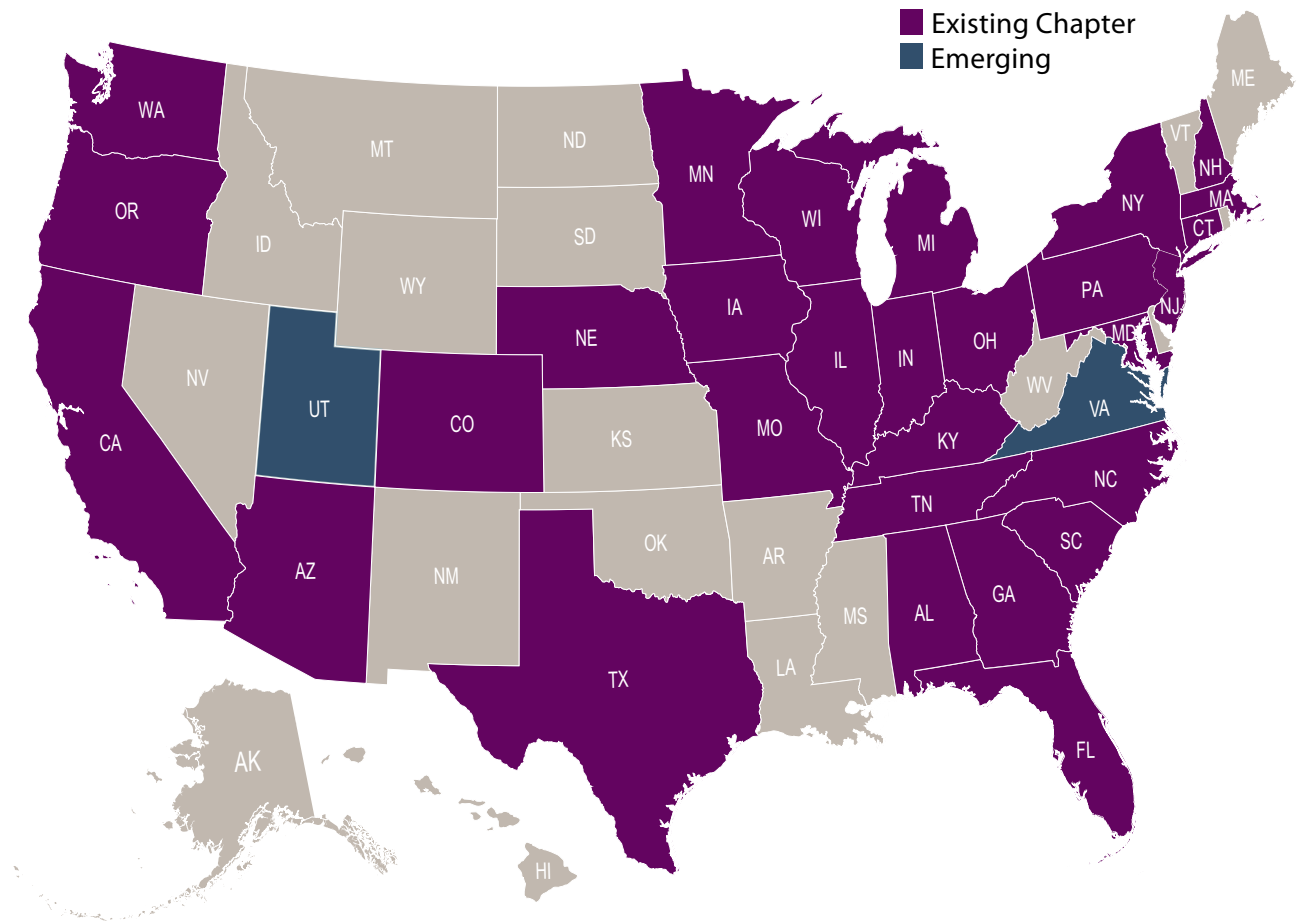
23%

Grants uniting or preserving biological siblings in the same family

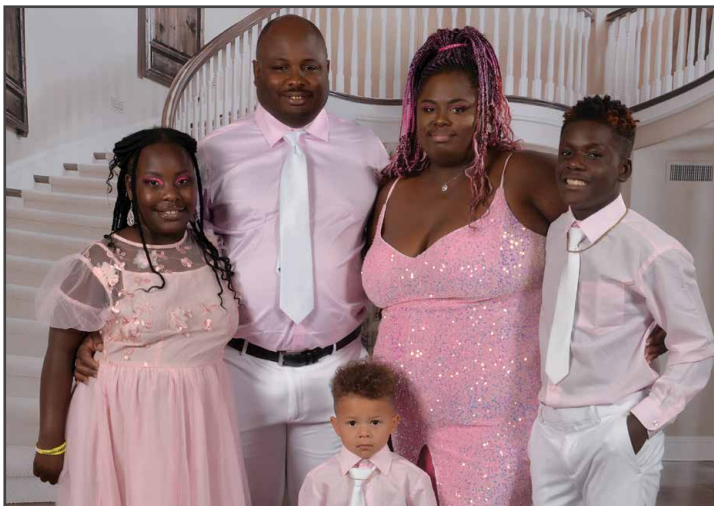
CHAPTERS

For more information visit giftofadoption.org/get-engaged

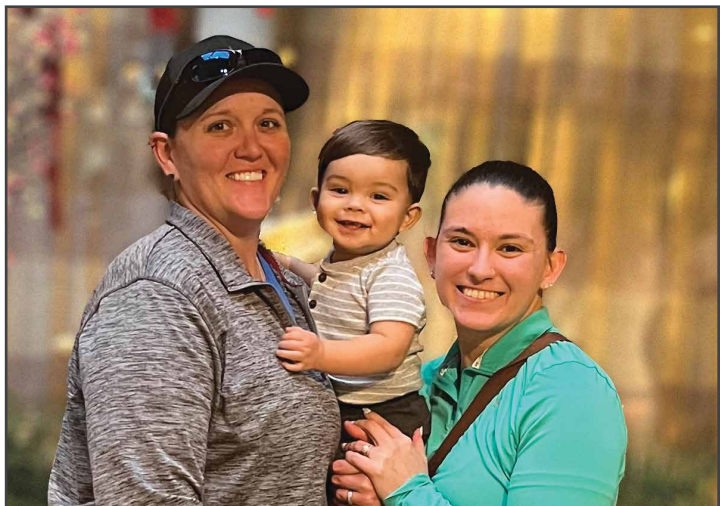
THE GIFT OF ADOPTION NETWORK GREW TO 27 CHAPTERS WITH THE ADDITION OF SOUTH CAROLINA IN FISCAL YEAR 2022.




Admise, adopted from U.S.A. in 2022, pictured with family on a recent cruise.



Dawson, adopted from U.S.A. in 2022, pictured on a Biloxi vacation.





Bennett, adopted in 2022 from U.S.A. with big sister and big brother.
"Bennie in his baseball themed 'going home' outfit."

THROUGH DECEMBER 31, 2022,
GIFT OF ADOPTION HAS AWARDED
\$14.5 MILLION IN GRANTS
TO GIVE **4,800** CHILDREN
PERMANENT FAMILIES.

ADOPTION ADVISORY COUNCIL

In 2022, GOA created an advisory group of statured, front-line adoption practitioners across the country to help further the mission and convey insight into adoption trends. This group advised on using appropriate and child-centered language, responsibly sourcing and respectfully conveying family stories, and continues to give guidance on spreading awareness for the financial resources available. The advisory group has provided important insight to keep the organization appraised on the ever- changing needs in the adoption industry.



Karin Carli
Director of Legal Services,
Greenlight Family Services



Damon Davis
Podcaster,
Who Am I Really?



Kelly Ellison
Founder/CEO,
Your Adoption Finance Coach



Janice Goldwater
Chief Executive Officer,
Adoptions Together



Rebecca Gruenspan
Owner,
RG Adoption Consulting



Ryan Hanlon
CEO/President,
National Council for Adoption



Tiffany Hill
Attorney,
Pidgeon & Hill PC



Dr. Valerie Jackson
Founder/Owner,
Monarch Family Services



Jodi Miyama
Director of Adoption Services,
Holt International



Jeanne Tate
President,
Heart of Adoptions

GIFT OF ADOPTION RECOGNIZED AS A FOUR-STAR CHARITY NAVIGATOR ORGANIZATION



Charity Navigator is a foremost charity assessment organization that evaluates hundreds of thousands of US based charities and helps millions of people take action and support the causes they care about by connecting them to the best charities that align with their passions and values. Charity Navigator analyzes charity performance across four domains: Impact/Results, Financials/Accountability, Leadership/Adaptability and Culture/Community. Gift of Adoption received the highest rating in 2022, a four-star score for organizations that score 90/100 or above on the rating scale. While GOA had always enjoyed a three-star rating, hovering just slightly under the 90/100 threshold, this year's four-stars reflects continued and consistent program growth and shows that GOA exceeds or meets best practices and industry standards.

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CONGRESSIONAL COALITION ON ADOPTION INSTITUTE ANGELS IN ADOPTION AWARDS

CCAI's Angels in Adoption® Leadership Program honors a wide spectrum of individuals and organizations making extraordinary contributions to adoption, permanency and the welfare of children. Last year, Adam Pfeil, President of the Texas Chapter was recognized as an honoree, and Ngozi Okarafor, past Illinois Chapter board member, as congressional nominee.



ADAM PFEIL

Adam is the volunteer president of Gift of Adoption's Texas Chapter and has exponentially increased the number of children helped in Texas each year. Adam brings genuine passion to his work with Gift of Adoption, going out of his way to make meaningful connections with the children and families they serve. Gift of Adoption's Texas Chapter was established in 2014, raising just \$12,500 that inaugural year. Adam became the chapter's president in 2016 and under his leadership the Gift of Adoption Texas Chapter has become one of the most active and successful nationwide. In 2022, the Chapter raised more than \$100,000 with 100 percent of these funds going directly toward local adoption assistance grants.

NGOZI OKARAFOR

Ngozi was passionate about adoption and human rights and worked diligently in the service of others before her untimely death in 2021 at age 48. Ngozi served as a member of Gift of Adoption's Illinois Chapter Board of Directors for 3 years where she worked to raise awareness and funds to complete the adoptions of vulnerable children into permanent, loving families in Illinois. Through her gifts of time, talent, and treasure, Ngozi proved herself a fierce advocate for children in need of families. She served as Chief Legal Counsel for the Illinois Department of Human Rights and was as the Director of Employment Actions for the Cook County Sheriff's Office.



PAST ANGELS IN ADOPTION AWARD RECIPIENTS NOMINATED BY GIFT OF ADOPTION

Jason Cipriani (NC)

Roberta Curtin (IL)

Gift of Adoption Florida Chapter (FL)

David Alexander

Mindy Budzynski

David Conn

Tom Hand

David Jones

Eric Kudzinski

Mike Loparco

Laurie Powell

Loreen Spencer

Jeanne Tate

Gift of Adoption Fund (IL)

Steve Hayes (WI)

Deb Holtorf (WI)

Horizon Therapeutics (IL)

Sharon and Gerry Komlowski (IL)

Jeff Krygiel (WI)

Glen Mangold (IL)

Meg and Mike Revord (IL)

Rod Simons (MN)

Gary and Lana Stachlowski (OR)

Swett Foundation (TX)

Lucy and Gene Wyka (WI)

CHAPTER BOARDS

For more information about volunteering or to see upcoming events, visit
giftofadoption.org

ALABAMA

Tracey Bell
Brad Cain
Alison Fly
Nadia Hudson
Jake Wallace
Melinda Wallace

ARIZONA

Ning Duong
Vicki Hanson
Tiffany Hill
Kelly Kroeger
Cynthia Ledbetter
Gwyneth Marr
Alicia Ruttinger
Lavanya
Venkatanarayanan

CALIFORNIA

Jim Bauman
Peter Grabell
Darryl Grant
Molly Keane
Mandeep Khera
Alex Kolar
Candace Moore
Mike Nicoletti
Jason Pijpaert
Chris Ramos
Sam Wijesekera

CAROLINAS

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Jason Cipriani
Michael Herman
Laura James
Lashante Martin
Akemi Mitchell
Erin Phillips
Josh Phillips
Kimberly Porter
Brian Schroeder
Chad Shields
Kathy Shields
Marcela Shine
Lauren Stokes
Matthew Stokes
RJ Sweeney

COLORADO

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Amy Lopez
Katy Luedtke
Bethany Neenan
Kori Novak
Brett Reasoner
Jane Day Rich
Mandra Ryan
Mike Slattery
Lisa Sundling
Michelle Wimmer

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Tracy Burger
Jeff Cahoon
John K. McDonald
Paige Molder
Matt Reinbold
Brian Rogers

METRO DC

Missy Britan
Christine Davis
Damon Davis
Damien Pinkett
Cynthia
Quarterman
Shirelle Ripetta
Bill Williams



Matt Reinbold, Connecticut Chapter Board Member & Gary Dittich, Friend of the Fund, during the 2022 Dawn to Dusk Golf Marathon.

FLORIDA

David Alexander
Mindy Budzynski
David Conn
Sharla Cook
Sean Dougherty
Travis Godwin
David Jones
Eric Kudzinski
Michael Loparco
Michael Malatin
Loreen Spencer
Damon Sununtnasuk
Jeanne Tate

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Nina Desai
Todd Harlicka
Sandy Mathis
Doug Munster
Jamie Theriot
Kecia Tomlin
James Wright III

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Roberta Borst
Darlene Calvert
Ellie Conway
Emily Cradick
Michelle Friedman
Sydney Gardner
Kate Gibbons

Andrew Hrvol
Tristan Humbles
David Knight
Mick Parks
Hannah Ripkey
Michelle Rivas
Scott Rofstad
Baili Roy
Michele Seidl
Mike Webber

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Sarah Arthur
James Aycok
Katie English
Steven Fenes
Gayle Jones
David Koch
Robert Lime
Derek Miller
Mitchell Ray
Ireka Smith
Alex Ward

KENTUCKY

Adam Buckman
Wendy Cravens
Courtney Howell
Freeman
Shannon Goddard
Pia Oreskovich
Ann Walthall
James Wooldridge

MASSACHUSETTS

Michael Champagne
Anne Marie Dowd
Vikram Gupta
Marta Loeb
Tyler Maryak
Carolyn Newman
Mary Kate Paris
Alex Wittmann
Courtney Worcester

MICHIGAN

David Adler
James Berkemeier
Jennifer Jennings
Jerry Johnson
Michelle Norcross
Michael Nowlin
Michele Oliveto-Hill
Jaqueline Porter
Erin Silverman
Ted Spicer

MINNESOTA

Kim Beck
Eric Hoffman
Dandy Leizens
Tom Murphy
Pam Simons
Lisa Vargas



Ohio chapter board members celebrate a successful trivia event.

MISSOURI

Beth Dokovic
Julie Gampp
Craig Hurst
Marian Reineke
Michael Serpico
Cristy Skolfield

NEBRASKA & IOWA

JP Baker
Doug Brandstetter
Tyler Brearley
Ross Brenneman
Joseph Carney
Kelly Caverzagie
Seth Dahlke
Ryan Kunhart
Todd Luther
Ian McMahon
Katherine Todd

OHIO

Steve Baker
Sandra Henderson
Steve Herman
Brett Hudspeth
Jimmie Irby
Samantha Rubinowski
Anetrice Saunders
Stacy Sweetman
Ellen Welker
Paul Whitacre

OR / COLUMBIA RIVER

Alan Davis
Natalie Hedman
Amanda Howard
Joseph Jakubek
Gary Stachlowski
Lana Stachlowski

TENNESSEE

Paul Harvey
Christina Madrid
JR Simon
Caroline Warren

TEXAS

Daniel Alvarez-Malo
Scott Bruce
Stanley Edwards
Michael Fleming
Vera Gavrilovich
Logan Gearheart
Tammy Johnson
Adolfo Kunz
Annalise Lang
Jeremy Morton
Felix Muniz
Ari Pavlakis
Eduardo Perez
Adam Pfeil
Jason Pizcazowski
Samala Rizvi
Joy Saphla
Chintan Shah
Charissa Stowers
Jason Tucker

WASHINGTON

Rodrigo Azuero
Olawunmi Bakare
Trisha Baker
Miriam Brady
Sadiq Karmali
Ericka Rhoden
Sierra Slade
Karl Wirsing

WISCONSIN

Nikki Allen
Crystal Cox
Deb Holtorf
Ben Banasik
Mike Bardizian
Steve Hayes
Cathy James
Jeff Krygiel
Christine Lang
Lola Lawal
Elizabeth Prestine
Dawn Ripkey
Scott Ripkey
John Teevan
Amie Vetscher
Tim Vetscher
Alyce Whittow



Missouri Chapter Pickleball Tournament in 2022.

NEW HAMPSHIRE

David Barrette
Linda Boucher
Beth Gildea
Jim Goodrich
Lori Key
Jon Nicholas
Jennifer Smith

PENNSYLVANIA

Victoria Bonetto
Ashlee Erny
Anjuli Gairola
Chris Myer
Elizabeth Smith
Rachel Wilkin

METRO NEW YORK

Nicola Bain
Louis Blaut
Vanessa Esparza
Colette Forde
Kelli Herd
Maria Nieves
Paul Reed
Kristina Toth
Gurveen Vohra

SOUTH CAROLINA

Melanie Colclough
Brian Holladay
Lyn Iseman
Jonathan Peavey
Merry Preiditsch
Kristie Radford
Craig Randall
Kristin Randall
Daniel Schulte
Ryan Sprance



New Hampshire Chapter Board 2022 Golf Outing.

INVESTOR BOARD

Gift of Adoption recognizes the donors who have funded our growth and core operations. Investor Board members donate \$2,500 annually for three years to fund core operations.

- Anonymous
- Ann G. Airey
- Andy and Janis Arno
- Sol and Angela Bahng
- Barrette Family Fund
- Bhavana Bartholf
- Siobhan Flynn and Alec Dike
- Mitch and Melanie Dolloff
- Dave Eilers
- Meg and Karl Frey
- Randi Friedman
- Jayme Fye



Jack, adopted in 2022 from Taiwan, on his first day of kindergarten!

- James Bauman and Candace Moore
- Charles W. and Kimberly W. Bernard
- Robert and Maureen Bland
- Verne Bragg
- Karen and Dan Brennan
- Rob and Shanna Brokaw
- Meghan and Dan Burns
- Chris and Petey Butler
- BSPC Foundation, Joan and Bob Compagna
- Katie and Jake Carney
- Kath M. Carter
- Shashona Chau
- Stephen and Kim Chipman
- Kevin and Linda Coenen
- Carrie and Ed Del Hierro
- Pam Devereux and John Brassil
- Kate and Dan Gibbons
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- Anne Gross
- Christine and William Guthrie
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- Tristen Haddad
- Laura and Gary Hill
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- Tom and Colleen Huffman
- Maureen and Ben Ivory
- Amanda Jacobowski
- Kitty Bliss and Jerry James
- Mr. Sadiq Karmali and Mrs. Salimah Karmali
- Doug and Carol Kelly
- Andrew P. Kerai, Sr.

- Ms. Lisa M. Kieres and Mr. Frank P. Salathe Jr.
- David and Amanda Knight
- Sharon and Gerry Komlofske
- Steven and Allison Koppel
- Mr. and Mrs. David Lukas
- Glen Mangold
- Mr. Andrew Maratea
- Corinne and Bill McClintic
- Mr. and Mrs. William McHenry, in honor of parents William and Jeanne McHenry
- Scott Carver and Teri McIntire
- Keith and Judy McNiff
- Michelle McVey
- The Morgret Family
- Ed and Nancy Mulligan
- Chris Myer and Rachel Wilkin
- Daniel and Tiffany Neely
- Elizabeth and Ben O'Connor
- Christopher and Linda Ohmacht
- The Gerald C. Palmer Family
- Parker, Gemma, Jack and Mariana
- Dr. and Mrs. Christopher R. Parker
- Judith Pendell
- Jonathan Pryor, In Loving Memory of Dr. Jan Huston Pryor
- Jeff Ramson and Kerry Corbit
- Meg and Mike Revord
- Jim and Laura Roth
- Lydia and Patrick Ryan
- Jack and Sarah Salzwedel
- Robert and Louise Sanborn
- Michael and Sheba Sands
- Michele Seidl and Neil Shubin
- Linda Simon and family
- Pam Simons, Annie Simons, in loving memory of Rod Simons
- Mark and Mary Sliwkowski
- Abby and Mike Smerklo
- Leslie Smith
- Cheryl and Bill Sorabella
- Gary and Lana Stachlowski
- Greg Stemler
- Tim and Sue Sullivan
- Tim Swett and Suzanne Burke
- John and Mary Tilson
- Mr. Andrew Urteaga
- Liz Van Horn
- Jim and Jill Vint
- Cindy L. Warner
- Charlene Warren
- Susan Garner Wenzel
- Vonesa Wenzel
- Kelly West
- Melissa Wichman
- Steven Williams and Yvette Morrison
- Lucy Wyka (Gift of Adoption Founder)
- Allyson and Richard Zak
- Renato and Gina Zanichelli
- In Memoriam: Peter S. Gutrich



Sarayu, adopted in 2022 from India, celebrates her first Halloween.

CORPORATE SPONSOR AND FOUNDATION GIFTS (\$2,500+)

Advocate Advisors	FedEx	Nuveen
Aldine Capital Partners	FirstLight Home Care	Plante Moran
Alvarez & Marsal Capital	FTI Consulting	Planet Subaru and Planet Chrysler Jeep Dodge Ram
AppLovin	Gladstone Place Partners	PwC
Assurant Health Foundation	Grainger Matching Charitable Gifts Program	RBC Capital Markets LLC
Awestruck	Granger Management	RG Adoption Consulting
Azelis Americas, LLC	Horizon Therapeutics USA	SBI Growth Advisory
Bank of America Matching Gifts	ITW	ScanSource Charitable Foundation
Bennett Thrasher Foundation	Jelmar	SCW Fitness Education
BMO Harris Bank N.A.	Jones Day	Sundt Foundation
Brown, Gibbons, Lang & Company, LLC	Kirkland & Ellis LLP	U.S. Bank
Buildertrend	KPMG: Data Citizens with Purpose	Unbound B2B
CBRE	Levi Strauss	W P Carey Inc.
Charity Polo Classic, Inc.	LIFE Christian Church	Wealthspire
Color Street Foundation	Marine Credit Union Foundation	Wharton County Electric Cooperative
Compass	Mesirow	Wheaton Bank & Trust
Credit Agricole Bank	Microsoft Matching Gifts	Wirtz Corporation
Deloitte	Moore & Van Allen, PLLC	Wintrust
Ecolab Foundation	MUFG Union Bank Foundation	Woodward Charitable Trust
Emerson Foundation	Newmark	Wright's Gourmet House
EY	NRG Energy	Yasme Soft Inc



Meet Autyme, pictured on the front and inside cover. Autyme was born in 2020 to a birth mother who was unable to care for her. Autyme came to the home of David and Mary of Minnesota as a foster care placement. David and Mary had previously adopted Autyme's older biological twin brothers and, although Autyme's birth was a surprise, they were happy to welcome her into their home as well. When it became clear that reunification with her birth mother would not be possible, David and Mary began the process of adopting Autyme. As retirees, David and Mary do not have the income they once did and a third adoption was a serious financial strain. A grant from Gift of Adoption helped them complete Autyme's adoption in 2022, ensuring she will grow up in the same safe, loving, and permanent home with her older brothers. David and Mary say, "Autyme is very active, happy, and loves spending time with her brothers!"

FAMILY AND COMMUNITY FOUNDATIONS (\$2,500+)

ACN Global Reach Charities Inc	Hobson / Lucas Family Foundation	Pritzker Pucker Family Foundation
Anonymous	Innovative Worthy Projects Foundation	Ray & Kay Eckstein Charitable Trust
Barrette Family Fund	Keller Foundation	STG Foundation
Bowman C. Lingle Trust	Lightning Community Hero	The Chicago Community Foundation
Dallas Association of Young Lawyers Foundation	Mangone Foundation	The Mathile Family Foundation
Deer Crossing Fund	Mauna Foundation	Ralph and Eileen Swett Foundation
Dr. Scholl Foundation	Modern Woodmen Fraternal Financial	Spurlino Foundation
Emory T. Clark Family Charitable Foundation	Montei Foundation	Susan A. and Donald P. Babson Charitable Foundation
Fred B. Snite Foundation	Morgan Family Foundation	Triad Foundation
Friesen Foundation, Inc.	Moritz Family Foundation of The Columbus Foundation	Tyler Anthony Bevers Golf Memorial
Harry S. and Isabel C. Cameron Foundation	Nearwater Fund	William and Ruth Scott Family Foundation
Hendricks Family Foundation	New York Yankees Tampa Foundation	100 Men Who Care Denver
Hillsborough County Bar Foundation	Paul J McCann Foundation	

LIFETIME GIVING

Gift of Adoption recognizes those whose support over the lifetime of the organization has helped 5 or more children come home. Thank You!

100+ CHILDREN

James and Judith Callan
The Ralph and Eileen Swett Foundation
Ray and Kay Eckstein Charitable Trust
Lucy Wyka

50+ CHILDREN

Anonymous
Horizon Therapeutics USA
Sharon and Gerry Komlowski
Mangone Foundation
Montei Foundation
Daniel and Tiffany Neely
Meg and Mike Revord
Tim Swett and Suzanne Burke

20+ CHILDREN

Anonymous (2)
Barrette Family Fund
James Bauman and Candace Moore
Mr. and Ms. Dennis J. Budzynski
Kath M. Carter
Color Street Foundation
Pam Devereux and John Brassil
Emerson Foundation
Fred B. Snite Foundation
Lynnette and Foster Friess
Ms. Susan Garner Wenzel
ITW
Bharati and Lincoln Jain
John and Carol Walter Family Foundation Inc.
Keller Foundation
Kirkland & Ellis LLP
Krygiel/Daley Family
Lightning Community Hero
Glen and Jane Mangold
Microsoft Matching Gifts Program
Morgan Family Foundation
Networked Insights
Jim and Laura Roth
Robert and Louise Sanborn
Andrew Sandquist
Linda Simon and family
The Spurlino Foundation
Gary and Lana Stachlowski
Greg Stemler
Tim and Sue Sullivan
John and Mary Tilson
The Triad Foundation
U.S. Bancorp Foundation
US Bank
Mr. and Mrs. James Vint

10+ CHILDREN

Advocate Advisors
Alvarez & Marsal Capital
American Legion Child Welfare Foundation, Inc.
Anonymous (2)

Bhavana Bartholf
Robert and Maureen Bland
Bowman C. Lingle Trust
Karen and Dan Brennan
Rob and Shanna Brokaw
Brown, Gibbons, Lang & Company, LLC
Meghan and Dan Burns
Stephen and Kim Chipman
Church of Eleven22
Jason and Kelly Cipriani
Corrum Capital Management LLC
Crisis Prevention Institute, Inc.
Mr. and Mrs. Bryan Daniels
Emory T. Clark Family Charitable Foundation
Greg Ewald
Fourcrown Inc
Friesen Foundation, Inc.
Grainger Matching Charitable Gifts Program
Christine and William Guthrie
Alison Gutterman
Hillsborough County Bar Foundation
Hobson / Lucas Family Foundation
Mr. and Mrs. Scott Holtorf
Timothy and Nancy Hoying
Innovative Worthy Projects Foundation
Maureen and Ben Ivory
Roland and Loretta Jacobs
Mr. and Mrs. Joseph Jakubek
Kastory Family Family
Ms. Onnie Leach Smith
Mr. and Mrs. Stephen Liberatore
Mr. and Mrs. Robert W. Long
Mr. Bill McClintic and Mrs. Corinne McClintic
Keith and Judy McNiff
Moritz Family Foundation of The Columbus Foundation
Neurocrine Biosciences
New York Yankees Tampa Foundation
Northwestern Mutual Foundation
Michael and Suzanne Parks
Mr. and Ms. David Porter
Mr. Joseph Roddy and Mrs. Karen Callahan Roddy
Patrick and Lydia Ryan
Abby and Mike Smerklo
Leslie Smith
The Susan A. and Donald P. Babson Charitable Foundation
Tech Data Product Management
TradeForecaster Global Markets LLC
W P Carey Inc.
Mrs. Vonesa Wenzel
Mrs Melissa Wichman
Allyson and Richard Zak

5+ CHILDREN

Mr. David Z. Adler
Ann G. Airey
Aldine Capital Partners

Alight Solutions
American Family Dreams Foundation
Anonymous (2)
Mr. and Mrs. Bud Bach
Sol and Angela Bahng
Mr. and Mrs. Jeffrey R. Baker
Mr. and Mrs. Brian G. Balusek
Bank of America Matching Gifts
Mr. and Mrs. Bryan Bayer
Bennett Thrasher Foundation
Mr. and Ms. Randy Benz
Charles W. and Kimberly W. Bernard
Kitty Bliss and Jerry James
BMO Harris Bank N.A.
Mr. and Mrs. Eric Bush-Moline
Tatia Jones
Mr. and Mrs. David G. Chandler
Ms. Kelly Chesney
Ms. Cheryl Chip
Michael and Julie Conway
Copperhead Charities
Tim and Christine Cowan
Credit Agricole Bank
Mr. and Mrs. Keith Crow
Ms. Roberta B. Curtin
Mr. and Mrs. Sunil Cutinho
Deer Crossing Fund
Greg DiDomenico
Siobhan Flynn and Alec Dike
Mr. and Mrs. Joe DiMario
Mitch and Melanie Dolloff
The Dorothy W. Inbusch Foundation
Dr. Scholl Foundation
Mr. and Mrs. Campbell Dyer
Ecolab Foundation
Edward Jones
Dr. David Eilers
Mr. and Mrs. Mark D. Fairless
FedEx
First Congregational Church of Wauwatosa
Mr. and Mrs. Mark A. Fuller III
John and Melanie Furlan
Jeff and Joanne Gerth
The Givens Family
Harry S. and Isabel C. Cameron Foundation
Eric and Nicole Hemmer
Mr. and Mrs. Geoffrey Herman
Debbie K. Hogate
Hubbard Broadcasting
Tom and Colleen Huffman
IICF Georgia
Jabil
The Jack and Dorothy Byrne Foundation, Inc.
Mr. and Mrs. Bill James
Jones Day
Ms. Lisa M. Kieres and Mr. Frank P. Salathe Jr.
Mr. and Mrs. Stephen V. King
David Knight

Ms. Lois A Krantz
Lake Oswego Dermatology Group
Mr. and Mrs. Nelson Lam
Scott and Amanda Linch
Mr. Jason Lindenberg and Mrs. Jennifer Lindenberg
Mr. and Mrs. David Lukas
Luther I. Replogle Foundation
Marine Credit Union Foundation
McKibbin Hospitality
Mesirow
Minnesota Vikings
Modern Woodmen Fraternal Financial
Moore & Van Allen, PLLC
Mr. and Mrs. Tom Murphy
Mr. Scott Murray and Mrs. Andrea BeDan
Mr. and Mrs. Douglas H. Nash
Navigant Consulting
Parker, Gemma, Jack and Mariana
NRG Energy
Christopher and Linda Ohmacht
Dr. and Mrs. Christopher Parker
Mr. Adam Pfeil
Mr. and Mrs. Josh Phillips
Jeff Ramson
Mr. Tom Raymond
RBC Capital Markets LLC
Mr. and Mrs. Scott Ripkey
Mr. Richard P. Rome
Mr. Alan B. Roth and Mrs. Sara Kooperman
Peyton's Promise
Jack and Sarah Salzwedel
Mr. and Mrs. Christopher L. Schellman
Mr. and Mrs. Robert C. Schmid
Brian Schroeder
Kathy and Chad Shields
Mark and Mary Sliwowski
Mr. and Mrs. Jeremy Smith
Mr. and Mrs. Matthew B. Smith
Cheryl and Bill Sorabella
Tom and Janet Southall
Mr. and Mrs. Marc A. Spencer
Mr. Matthew Steinmetz
STG Foundation
Roger and Susan Stone Family Foundation
Mr. Robert J. Sweeney III
Mr. Sanjay Thirumalai
ValueAct Capital Management L.P.
Liz Van Horn
Mr. Brian Van Klompenberg
Ms. Paula Van Ness
William and Ruth Scott Family Foundation
Mr. Jason Wilson and Mrs. Lisa Wilson
Wilton Brands Community Fund
Wirtz Corporation
Renato and Gina Zanichelli

FRIEND OF THE FUND

Individuals who pledge \$1,000 annually for three years to fund core operations or chapter grants.

Ms. Lauren Agostini
Mr. Michael Baughman
James Bauman and Candace Moore
Mr. Jason and Mr. Opie Blackwell
Ms. Linda Buczynski
Ms. Cheryl Chip
Charles and Diana Colman
Mr. and Mrs. Richard R. Davidson
Mr. Robert L. Dougherty
Susan and Craig Fennema
Mr. Matthew N. Flesch
Mr. and Mrs. Matthew Gardner
Andy, Mitch and Grace Gavlak
Scott and Deb Holtorf
Paul Innella
James Skinner Baking Company
The Janus Foundation
Chelsea and Chad Johnson
Mr. and Mrs. Michael Joines



Nicholas, adopted from U.S.A. in 2022.

Joe and Megan Jordan
Ms. Lynn C. Kochanek and Mr. William Dorfman
Ms. Caroline Krider and Mr. Paul Smith
Krygiel/Daley Family
Cynthia Ledbetter
Mr. and Mrs. Robert Lucchetti
Ms. Kristin Mariani
Mr. and Mrs. Thomas Marsh
Oba McMillan
Marissa Myer
Nathan and Sidney Myer
Mr. and Mrs. Guy Ockerlund
Mr. and Mrs. Jeff Parkhill
Kurt and Brenda Ripkey
Mr. and Mrs. Scott Ripkey
Viki and Tom Rivkin
Ms. Michelle Notestine

Mr. and Mrs. Matthew B. Smith
Mr. Todd Valentine
Mr. Manish Wardekar
Alicia Gabriela Warren
Mr. Thomas Wheeland and Mrs. Christine Wheeland
Mr. Austin Wiley
Ms. Heidi Winne
Ms. Janet Zieger

NATIONAL BOARD OF GOVERNORS

National Board of Governors roster as of 12/31/2022. Officers listed below reflect Fiscal Year 2023 roles.

Andrea Armstrong	Angela Montez, Secretary	Grish Srinivasan
Michael Conway	Siddarth Nayar	Greg Stemler
Ekata Doshi	Jeffrey Ramson	Sanjay Thirumalai
Greg Ewald	Meg Gibson Revord	John Tilson
John Ferrie	Gregg Rusk	Lloyd Van Dyke
Peter Grabell	Andrew Sandquist, President	Jim Vint
Alison Gutterman	Kamesh Somanchi	Susan Wenzel
Todd Lovell	Tom Southall, Vice President	Melissa Wichman
Glen Mangold		Carolyn Woznicki, Treasurer
Corinne McClintic		

EMERITUS

Joseph DiMario
Gary Stachlowski
Tim Swett

FOUNDERS

Gene Wyka
Lucy Wyka



Alejandra and Johan, adopted from Colombia in 2022. "In Colombia reaching for the stars!"

CHIEF EXECUTIVE OFFICER

Pam Devereux





1200 Shermer Rd
Suite 111
Northbrook, IL 60062
877-905-2367
giftofadoption.org



Siblings, Meisha and Athena, adopted from U.S.A. in 2022.
"First time the girls ever got to cut their own Christmas tree."