



 Gift of
Adoption
FUND

Promise of PERMANENCY

Annual Report 2023

Dear Friends,

We are grateful for you and the opportunity to reflect on the promise of permanency through Gift of Adoption's 2023 Annual report.

The essence of Gift of Adoption lies in the promise of adoption itself – a promise that transcends geography and circumstances. It is a commitment to provide every child with the love, stability, and opportunity they need and deserve to reach their full potential.

Our cover features sisters, Selinah and Finah, ages 16 and 14, on the day they were adopted. This was the day they gained two new grandparents and the day they received five promises for their futures from their adoptive mom, Kelly.

We thank Kelly, Selinah and Finah for giving us permission to share their adoption video so that you may experience firsthand the solemnity and tenderness of this moment.

We invite you
to view their
video through
the QR code:



Spoiler Alert! The fifth promise is, "I promise you that we are going to have so much fun!". Judging from the photo below taken while in South Africa, prior to their journey home, we are pretty sure that Kelly is already delivering on the fun promise in a big way.

For each of the **671** children adopted in 2023 with the support of Gift of Adoption, parents' promises are being fulfilled out of familial love, every day.

These promises enable what adoption itself promises: a ripple effect that contributes to the wellbeing of children, families, and communities. Because when children move from institutional care into permanent families, their expected life outcomes in terms of better health, greater educational success and increased economic opportunities improve substantially.

We thank you for continued support. Your giving allows hundreds of families to make and keep promises to children with confidence.

With gratitude,

Andy Sandquist
GOA National Board President

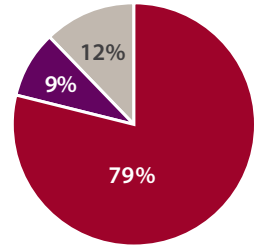
Pam Devereux
GOA CEO

Below: Selinah and Finah, adopted from South Africa in 2022 experiencing the zebras in South Africa.
Cover: Selinah and Finah, adopted from South Africa in 2022, by grant recipient Kelly Jo.



STATEMENT OF FINANCIAL POSITION

December 31, 2023



Fundraising
Management & General
Program Services

ASSETS	
Cash and cash equivalents	\$1,704,007
Investments	2,306,978
Contributions receivable, net of allowance for uncollectible contributions of \$7,500	471,930
Interest receivable	23,449
Prepaid expenses	11,086
Operating lease right-of-use asset	66,245
Total Assets	\$4,583,695
LIABILITIES	
Grants payable	1,341,684
Accounts payable & accrued expenses	78,139
Operating lease liability	67,721
Deferred revenue	32,702
Total liabilities	\$1,520,246
NET ASSETS	
Without donor restrictions	\$2,099,131
With donor restrictions	964,318
Total net assets	3,063,449
Total liabilities and net assets	\$4,583,695

SUPPORT AND REVENUE	
Contributions	\$2,995,783
Special events revenue	1,529,756
Special events expense	(457,738)
Grant application fees	48,400
Net Investment return	213,140
Total revenues	\$4,329,341
EXPENSES	
Program Services	\$3,176,061
Management and General	465,636
Fundraising	356,885
Total expenses	\$3,998,582
CHANGE IN NET ASSETS	
Net assets: Beginning of year	\$2,732,690
End of year	\$3,063,449

Lincoln, adopted from Colombia in 2023, pictured with his siblings. From left to right: Liberty, Winter, Lincoln and Tennyson
"The most important thing in the world is family and love."



Gift of Adoption provides grants to complete the adoptions of children in vulnerable circumstances—giving them permanent families and a chance to thrive.

Average Grant Amount

\$4,769



\$2,694,272

Total amount of grant awards

Above: Treasure, adopted from South Africa in 2023. Parents Brad & Andi and sister Bethany. "Fullest family."
Below: Ashleen, adopted in 2023 from Sierra Leone by Hassanatu of Maryland.



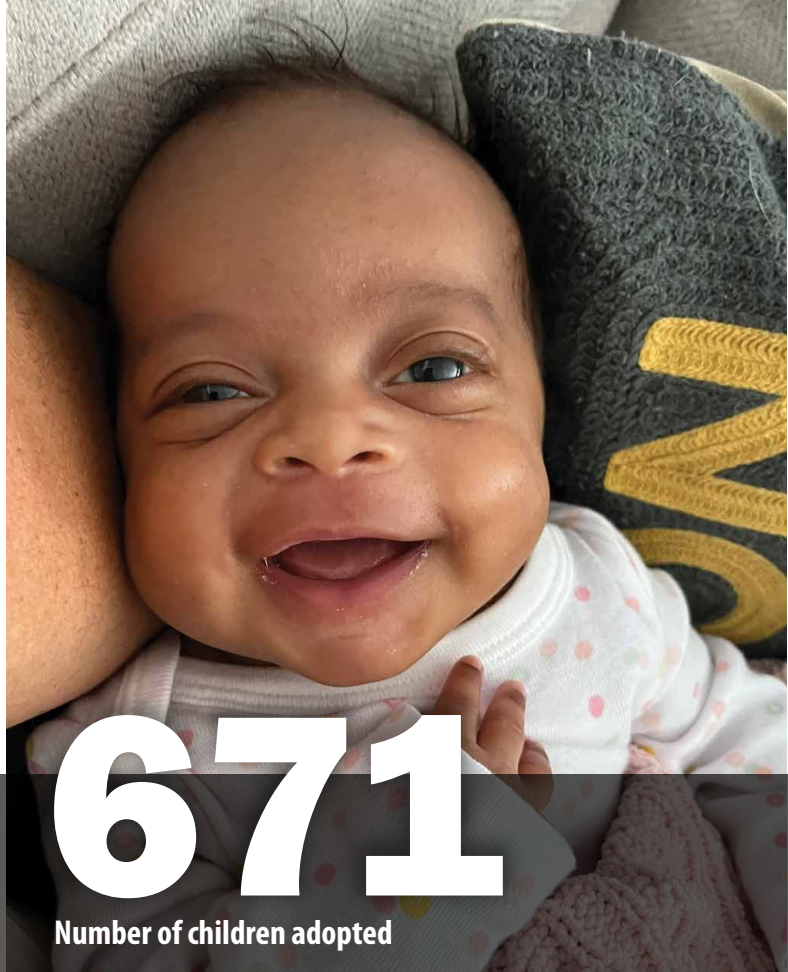
Domestic

72%

Types of adoptions facilitated

International

28%



671

Number of children adopted

Above: Ellie, adopted from U.S.A. in 2023, with a big smile.
Below: Stella, adopted from U.S.A. in 2023, pictured on her first vacation to the beach.



36

Number of countries served by grants

- | | |
|--------------------|--------------|
| U.S.A. | Kyrgyzstan |
| Brazil | Lesotho |
| Bulgaria | Liberia |
| Burkina Faso | Malawi |
| Burundi | Mexico |
| Cameroon | Morocco |
| Colombia | Nigeria |
| Côte d'Ivoire | Pakistan |
| Dominican Republic | Philippines |
| El Salvador | Poland |
| Ethiopia | Serbia |
| Ghana | Sierra Leone |
| Haiti | South Africa |
| Honduras | South Korea |
| Hong Kong | Taiwan |
| Hungary | Thailand |
| India | Uganda |
| Jamaica | Vietnam |



29%

Grants that helped children with serious medical conditions

Above: Cristian, adopted from Colombia in 2023 by parents Cassandra (shown) and John.
Below: Liseth, adopted from Colombia in 2023. "First time playing in the snow."



54%

Grants that kept children from entering or aging out of foster care

Above: Dahlia Jane, adopted from U.S.A. in 2023. "Our favorite Valentine."
Below: Carter, adopted from U.S.A. in 2023, shown with Mom, Kelly and biological brother Callan (who was previously adopted).



12%

Grants that prevented a child from aging out of an international orphanage



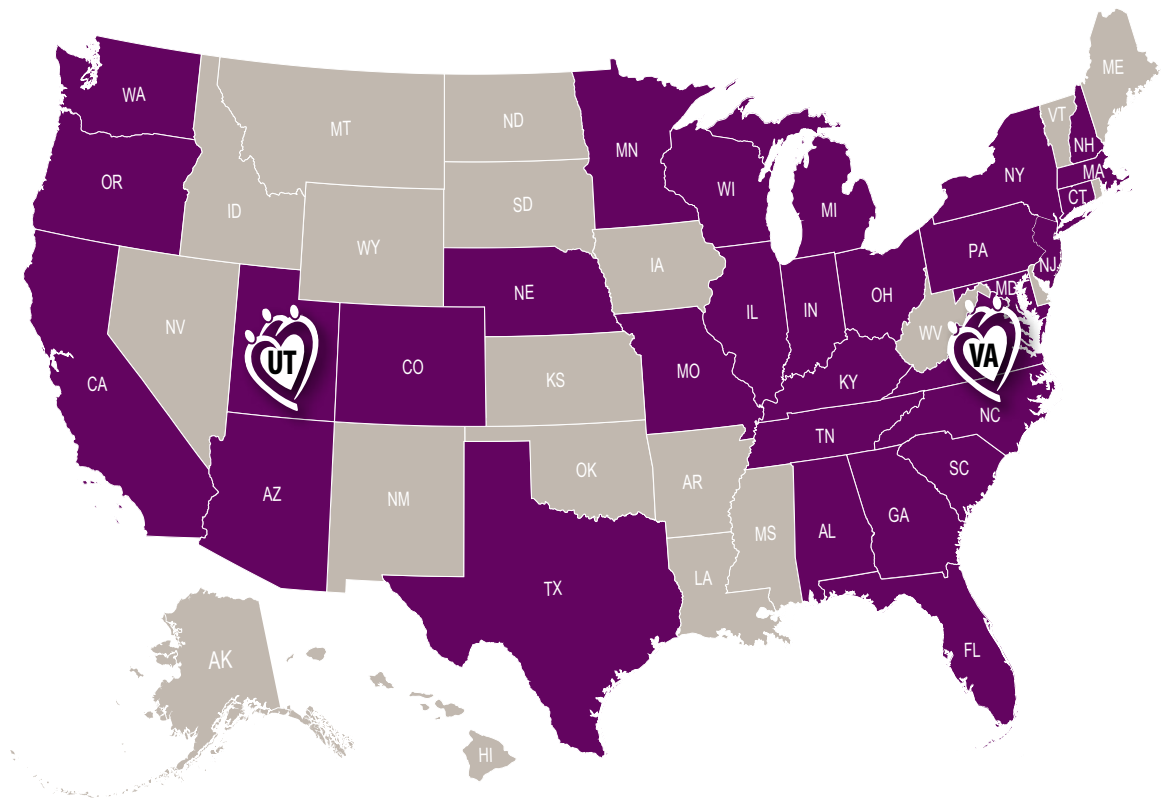
16%

Grants uniting or preserving biological siblings in the same family

CHAPTERS

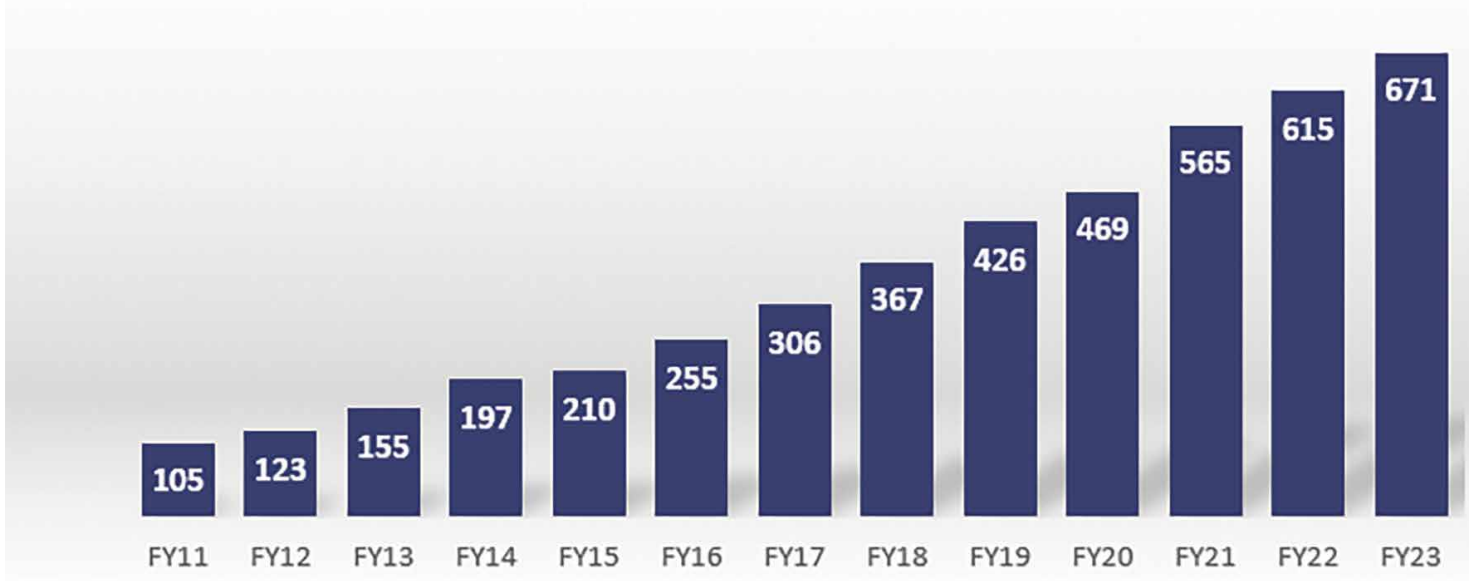
The Gift of Adoption network grew to 29 chapters with the addition of Virginia and Utah in Fiscal Year 2023.

■ Existing Chapter




For more information visit giftofadoption.org/get-engaged

Number of Children Adopted



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THROUGH DECEMBER 31, 2023, GIFT OF ADOPTION HAS AWARDED
\$17.3 MILLION IN GRANTS TO GIVE **5,471** CHILDREN
PERMANENT FAMILIES AND A CHANCE TO THRIVE.

Cliff, adopted in 2023 from Taiwan by grant family Leah & Jared.
Shown here holding dad (Jared's) hand.

CHAPTER BOARDS

For more information about volunteering or to see upcoming events, visit giftofadoption.org

ALABAMA

Tracey Bell
Bradley Cain
Deren Caliskan
Brooke Hinson
Nadia Hudson
Kelly Owens
Ashlee Proctor
Mindy Reher
Jake Wallace
Melinda Wallace

Neetu Radhakrishnan
Chris Ramos
Sam Wijesekera

CAROLINAS

Jacqueline Anthony
Jason Cipriani
Kelly Cipriani
Jan Cochran
Michael Herman
Laura James

Matt Reinbold
Shaquan Smikle
Tracy Burger
Brian Rogers

FLORIDA

David Alexander
Melinda Budzynski
David Conn
Sharla Cook
Sean Dougherty
Travis Godwin
David Jones
Eric Kudzinski
Michael Loparco
Michael Malatin
Loreen Spencer
Damon Sununtnasuk
Jeanne Tate

INDIANA

Sarah Arthur
Gayle Jones
Robert Lime
Derek Miller
Ireka Smith
Alex Ward

KENTUCKY
Adam Buckman
Wendy Cravens
Christy Fetsch
Shannon Goddard
Courtney Howell
Freeman
Pia Oreskovich
Jules Tisera
Ann Walthall
James Wooldridge

Alexander Gopaul
Damien Pinkett
Shirelle Ripetta
Bill Williams

METRO NEW YORK

Nicola Bain
Louis Blaut
Elizabeth Jourdan
Lauren Lewin
Tamara Litrich
Joshua Marino
Veena Nair
Maria Nieves
Paul Reed
Faith Rouso
Tina Toppi



Arizona Chapter Ascend for Adoption Stair Climb in 2023.

ARIZONA

Michelle Burk-Gomez
Ning Duong
Vicki Hanson
Kelly Kroeger
Cyndi Ledbetter
Gwyneth Marr
Tricia Petrosky
Jessica Quick
Alicia Ruttinger
Lavanya
Venkatanarayanan

Akemi Mitchell
Erin Phillips
Josh Phillips
Brian Schroeder
Chad Shields
Kathy Shields
Marcela Shine
Lauren Stokes
Matthew Stokes
Robert Sweeney

COLORADO

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Jane Day Rich
Robyn Hills
Jessica Kinney
Carey Marin
Brett Reasoner
Michael Slattery
Jessica Stretz Storm

CALIFORNIA

James Bauman
Kristin Derenthal
Patrick Dunn
Peter Grabell
Darryl Grant
Molly Keane
Mandeep Khera
Candace Moore
Michael Nicoletti
Jason Pijpaert

CONNECTICUT

Brad Dancer
Bernard Deverin

GEORGIA

Nina Desai
Todd Harlicka
Tiffany Hill
Beverly Lingerfelt-Edwards
Sandra Mathis
Doug Munster
Robert Popowski
DeShawn Stevenson
Tanya Stokoe
Jaime Theriot
Kecia Tomlin
Deidre Wheeler
James Wright

ILLINOIS

Roberta Borst
Darlene Calvert
Emily Cradick
Michelle Friedman
Sydney Gardner
Kate Gibbons
Andrew Hrvol
Tristan Humbles
Michael Parks
Hannah Ripkey
Scott Rofstad
Baili Roy
Jonathan Schuyler
Michele Seidl
Juliette Strauss



The Florida Chapter board at their 2023 Speakeasy Gala.

MASSACHUSETTS

Anne Marie Dowd
Vikram Gupta
Carolyn Newman
Mary Kate Paris
Christine Petersen
William Rugg
Courtney Worcester
Golshan Zaheri

MICHIGAN

David Adler
James Berkemeier
Jennifer Jennings
Gerard Johnson
Michelle Norcross
Michael Nowlin
Michele Oliveto-Hill
Jacqueline Porter
Erin Silverman
Edward Spicer

METRO DC

Carrie Arredondo
Missy Britan
Christine Davis
Damon Davis



Georgia Chapter Giving in Chastain event in 2023.

MINNESOTA

Sufian Abu
 Jody Berenguer
 Eric Hoffman
 Dandy Leizens
 Thomas Murphy
 Pamela Simons
 Lisa Vargas

MISSOURI

William Anderson
 Carla Moore Beckerle
 Michael Serpico

NEBRASKA

JP Baker
 Douglas Brandstetter
 Tyler Brearley
 Ross Brenneman
 Joey Carney
 Kelly Caverzagie
 Seth Dahlke
 Ryan Kunhart
 Todd Luther
 Ali McBride
 Ian McMahan
 Katherine Todd

NEW HAMPSHIRE

David Barrette
 Linda Boucher
 Elizabeth Gildea
 Lori Key
 Jon Nicholas
 Jennifer Smith
 Kristina Toth

OHIO

Steve Baker
 Sandra Henderson
 Jimmie Irby
 Sharon Magee
 Trova O'Heffernan
 Anetrice Saunders
 Stacy Sweetman
 Ellen Welker
 Paul Whitacre

OR / COLUMBIA RIVER

Alan Davis
 Joe Jakubek
 David Moss
 Gary Stachlowski
 Lana Stachlowski

PENNSYLVANIA

Victoria Bonetto
 Ashlee Erny
 Chris Myer
 Rachel Myer
 Elizabeth Smith
 Bernadette Vernon Sellers

SOUTH CAROLINA

Brian Holladay
 Jonathan Peavey
 Merry Preiditsch
 Kristie Radford
 Craig Randall
 Kristin Randall
 Dan Schulte

TENNESSEE

Mattison Asher
 Gene Boerger
 Jennifer Hall
 Christine Madrid

TEXAS

Jule Becker
 Scott Bruce
 Amanda Carr
 Stanley Edwards
 Michael Fleming
 Logan Gearheart
 Tammy Johnson
 Adolfo Kunz
 Annalise Lang
 Michael Major
 Shyann Maser
 Hassan Mirza
 Jeremy Morton
 Felix Muniz
 Allen Parrott
 Adam Pfeil
 Joy Saphla
 Chintan Shah
 Kumar Singirikonda
 Jason Tucker
 Robert Turnbo

Julie McCormick
 Rita Scanlon
 Heather Scott
 Samuel Tephabock
 Susan Vitale
 Donna Jean Vitalie
 Allyson Zak

WASHINGTON

Rodrigo Azuero
 Wunmi Bakare
 Trisha Baker
 Miriam Brady
 Anastasia Copeland
 Karl Wirsing

WISCONSIN

Nikki Allen
 Ben Banasik
 Crystal Cox
 Stephen Hayes
 Debbie Holtorf
 Catherine James



Metro DC Chapter Cheers to Adoption event in 2023.

UTAH

Nicole Berryman
 Jeffery Bray
 Katie Cruikshank
 Kirton McConkie
 Jordan Kitchen
 Lance Rich

Jeff Krygiel
 Christine Lang
 Olufunmilola Lawal
 Elizabeth Prestine
 Dawn Ripkey
 Scott Ripkey
 John Teevan
 Amie Vetscher
 Tim Vetscher
 Alyce Whittow

VIRGINIA

Thomas Bolvin
 Carrie Brady
 Chad Burchett
 Shane Culbertson
 Gregory Ewald
 Nora Kalra
 Anna Koehle
 Susan Koehler

INVESTOR BOARD

Gift of Adoption recognizes the donors who have funded our growth and core operations. Investor Board members donate \$2,500 annually for three years to fund core operations.

Anonymous	Mr. Jayme Fye	Glen Mangold	Jack and Sarah Salzwedel
Ann G. Airey	Ms. Susan Garner	Mr. Andrew Maratea	Robert and Louise Sanborn
Sol and Angela Bahng	Kate and Dan Gibbons	Thomas and Stephanie Marsh	Andy and Megan Sandquist
Barrette Family Fund	Mr. Peter Grabell	Mr. Bill McClintic and Mrs. Corinne McClintic	Mike and Sheba Sands
Bhavana Bartholf	Anne Gross	Mr. and Mrs. William McHenry, in honor of my parents, William and Jeanne McHenry	Michele Seidl and Neil Shubin
James Bauman and Candace Moore	Christine and William Guthrie	Scott Carver and Teri McIntire	Pam Simons, Annie Simons, in loving memory of Rod Simons
Charles W. and Kimberly W. Bernard	Alison Gutterman	Keith and Judy McNiff	Mark and Mary Sliwkowski
Mr. Verne Bragg	Tristen Haddad	Michele McVey	Abby and Mike Smerklo
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Katie and Jake Carney	Timothy and Nancy Hoying	Daniel and Tiffany Neely	Tim Swett and Suzanne Burke
Kath M. Carter	Julie Hubbard and Marc Kaplanes	Elizabeth and Ben O'Connor	John and Mary Tilson
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Pam Devereux and John Brassil	Doug and Carol Kelly	Jonathan Pryor, In Loving Memory of Dr. Jan Huston Pryor	Ms. Charlene Warren
Siobhan Flynn and Alec Dike	Mr. Andrew P. Kerai, Sr.	Jeff Ramson	Mrs. Vonesa Wenzel
Mitch and Melanie Dolloff	David and Amanda Knight	Meg and Mike Revord	Mrs. Melissa Wichman
Dr. David Eilers	Sharon and Gerry Komlofske	Jim and Laura Roth	Lucy Wyka
Meg and Karl Frey	Steve and Allison Koppel	Patrick and Lydia Ryan	Allyson and Richard Zak
Randi Friedman	Mr. and Mrs. Robert W. Long		Renato and Gina Zanichelli
	Mr. and Mrs. David Lukas		

NAMED ENDOWMENT FUNDS

Endowing an adoption grant each year in perpetuity.

Rob and Shanna Brokaw	James and Judith Callan	Lynette and Foster Friess	New Hampshire Chapter
Mr. and Ms. Dennis J. Budzynski	Carolinas Chapter	Horizon R&D Endowment Fund	

ANGELS IN ADOPTION AWARD RECIPIENTS NOMINATED BY GIFT OF ADOPTION

2023 Angels in Adoption are noted with an asterick.

Jason Cipriani	Mike Loparco	Horizon Therapeutics	Meg and Mike Revord
Roberta Curtin	Laurie Powell	Sharon and Gerry Komlofske	Rod Simons
Gift of Adoption Florida Chapter	Loreen Spencer	Jeff Krygiel	Gary and Lana Stachlowski
David Alexander	Jeanne Tate	Glen Mangold	Swett Foundation
Mindy Budzynski	Stephan Chipman*	Doug Munster*	Kecia Tomlin *
David Conn	Gift of Adoption Fund	Ngozi Okarafor	Lucy and Gene Wyka
Tom Hand	Steve Hayes	Adam Pfeil	
David Jones	Deb Holtorf		
Eric Kudzinski			

LIFETIME GIVING

Gift of Adoption recognizes those whose support over the lifetime of the organization has helped 5 or more children come home. Thank You! *Active donors since 2017

100+ CHILDREN

Anonymous
James and Judith Callan
AMGEN
The Ralph and Eileen Swett Foundation
Ray & Kay Eckstein Charitable Trust
Lucy Wyka

50+ CHILDREN

Keller Foundation
Sharon and Gerry Komlofske
Mangone Foundation
Montei Foundation
Daniel and Tiffany Neely
Meg and Mike Revord
Tim Swett and Suzanne Burke

20+ CHILDREN

Barrette Family Fund
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Mr. and Ms. Dennis J. Budzynski
Kath M. Carter
Color Street Foundation
Pam Devereux and John Brassil
Fred B. Snite Foundation
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Emerson Foundation
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Linda Simon & family
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Gary and Lana Stachlowski
Greg Stemler
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John and Mary Tilson
The Triad Foundation
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15+ CHILDREN

AppLovin
Robert and Maureen Bland
Bowman C. Lingle Trust
Brown, Gibbons, Lang & Company, LLC
Stephen and Kim Chipman
Emory T. Clark Family Charitable Foundation
Alison Gutterman
Innovative Worthy Projects Foundation

Kastory Family Foundation
Mr. and Mrs. Robert W. Long
Mr. David Porter & Mrs. Kimberly Porter
Abby and Mike Smerklo
STG Foundation
The Susan A. and Donald P. Babson Charitable Foundation
W P Carey Inc.
Mrs. Vonesa Wenzel

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American Legion Child Welfare Foundation, Inc.
Bhavana and Matthew Bartholf
Karen and Dan Brennan
Meghan and Dan Burns
Church of Eleven22
Jason and Kelly Cipriani
Michael and Julie Conway
Corrum Capital Management LLC
Mr. and Mrs. Bryan Daniels
Mr. and Mrs. Campbell Dyer
Dr. David Eilers
Gregory J. and Nita Ewald
Fourcrown Inc
Friesen Foundation, Inc.
Grainger Matching Charitable Gifts Program
Christine and William Guthrie
Hobson / Lucas Family Foundation
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Timothy and Nancy Hoying
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Roland and Loretta Jacobs
Mr. and Mrs. Joseph Jakubek
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Keith and Judy McNiff
Moritz Family Foundation of The Columbus Foundation
Neurocrine Biosciences
New York Yankees Tampa Foundation
Northwestern Mutual Foundation
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Champions Tour
Mr. and Mrs. Scott Ripkey
Mr. Joseph Roddy and Mrs. Karen Callahan Roddy
Richard P. and Joanne K. Rome
Patrick and Lydia Ryan
SBI Growth Advisory
Leslie Smith
Tech Data Product Management
Horizon R&D Endowment Fund
Mrs. Melissa Wichman
Allyson and Richard Zak

5+ CHILDREN

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Aldine Capital Partners
Alight Solutions
American Family Dreams Foundation
Mr. and Mrs. Bud Bach
Sol and Angela Bahng
Mr. and Mrs. Jeffrey R. Baker
Mr. and Mrs. Brian G. Balusek
Bank of America Matching Gifts
Mr. and Mrs. Bryan Bayer
Bennett Thrasher Foundation
Mr. and Mrs. Randy Benz
Charles W. and Kimberly W. Bernard
Ms. Kitty Bliss
BMO Harris Bank N.A.
Tatia Jones
Mr. and Mrs. David G. Chandler
Ms. Kelly Chesney
Ms. Cheryl Chip
Copperhead Charities
Tim and Christine Cowan
Credit Agricole Bank
Mr. and Mrs. Keith Crow
Ms. Roberta B. Curtin
Mr. and Mrs. Sunil Cutinho
Deer Crossing Fund
Mr. Gregory J. DiDomenico and Mr. Patrick Oberle
Siobhan Flynn and Alec Dike
Mr. and Mrs. Joe DiMario
Mitch and Melanie Dolloff
The Dorothy W. Inbusch Foundation
Mr. Robert L. Dougherty
Dr. Scholl Foundation
Ecolab Foundation
Edward Jones
Jeremiah Jones
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FedEx
First Congregational Church of Wauwatosa
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Jeff and Joanne Gerth
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The Givens Family
Granger Management LLC
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Eric and Nicole Hemmer
Ms. Sandra Henderson
Mr. and Mrs. Geoffrey Herman
Debbie K. Hogate
Hubbard Broadcasting
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Mr. and Mrs. Nelson Lam
Scott and Amanda Linch
Mr. Jason Lindenberg & Mrs. Jennifer Lindenberg
Mr. Todd Lovell
Mr. and Mrs. David Lukas
Luther I. Replogle Foundation
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Mesirow
Minnesota Vikings
Modern Woodmen Fraternal Financial
Moore & Van Allen, PLLC
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and Mrs. Kaitlin Sweeney
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Wilton Brands Community Fund
Wirtz Corporation
Renato and Gina Zanichelli



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Suite 111
Northbrook, IL 60062
877-905-2367
giftofadoption.org

NATIONAL BOARD OF GOVERNORS

National Board of Governors roster as of 12/31/2023. Officers listed below reflect Fiscal Year 2024 roles.

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Donise Brown
Michael Conway
Jason Donner
Ekata Doshi
Greg Ewald
John Ferrie

Kimberly Frank
Susan Garner
Alison Gutterman
Tanya Hannah
Todd Lovell
Glen Mangold
Corinne McClintic

Angela Montez, Secretary
Siddarth Nayar
Jeffrey Ramson
Meg Gibson Revord
Gregg Rusk
Andrew Sandquist, President
Kamesh Somanchi

Tom Southall
Girish Srinivasan
Greg Stemler
John Tilson, Vice President
Lloyd Van Dyke
Jim Vint
Carolyn Woznicki, Treasurer

EMERITUS

Joseph DiMario
Gary Stachlowski
Tim Swett

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Gene Wyka
Lucy Wyka

CHIEF EXECUTIVE OFFICER

Pam Devereux

